

MSc Security and Risk Management - Leadership and Management (DL)

[View Online](#)

AI Team. Level 5 Good to Great. 2009,
<https://www.youtube.com/watch?v=wfaZ4pw99hc&feature=youtu.be>.

Alvesson, Mats. Understanding Organizational Culture. SAGE, 2002. Electronic resource.

Andersen, Jon Aarum. 'Leadership, Personality and Effectiveness'. The Journal of Socio-Economics, vol. 35, no. 6, Dec. 2006, pp. 1078-91,
<https://doi.org/10.1016/j.socec.2005.11.066>.

Anita Roddick and The Body Shop- Heritage. 10 Nov. 2008,
https://www.youtube.com/watch?v=_hHV5cCpvrQ.

Avolio, Bruce J., et al. 'Unlocking the Mask: A Look at the Process by Which Authentic Leaders Impact Follower Attitudes and Behaviors'. The Leadership Quarterly, vol. 15, no. 6, 2004, pp. 801-23, <https://doi.org/10.1016/j.leaqua.2004.09.003>.

B, Bass, et al. 'Predicting Unit Performance by Assessing Transformational and Transactional...' Journal of Applied Psychology, vol. 88, 2003, pp. 207-18,
<http://search.ebscohost.com.ezproxy3.lib.le.ac.uk/login.aspx?direct=true&db=pdh∓AN=2003-03332-003&site=ehost-live>.

B, Schyns, and Schilling J. 'How Bad Are the Effects of Bad Leaders? A Meta-Analysis of Destructive Leadership and Its Outcomes'. Leadership Quarterly, vol. 24, no. 1, 2013, pp. 138-58,
https://ac-els-cdn-com.ezproxy3.lib.le.ac.uk/S1048984312000872/1-s2.0-S1048984312000872-main.pdf?_tid=4f4d4660-fd08-11e7-86ac-00000aab0f6b&acdnat=1516359959_1a91cd70186d846e0cf84d37435211c0.

Bass, B. M. 'From Transactional to Transformational Leadership: Learning to Share the Vision.' Organizational Dynamics, vol. 18, no. 3, 1990, pp. 19-31,
<http://ezproxy.lib.le.ac.uk/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=buh&AN=9607211357&site=ehost-live>.

BBC Radio 4 - The Joy of 9 to 5 Part 2. <http://www.bbc.co.uk/programmes/b06pv02c>.

Billgeorgeorg. Good Leaders Are Authentic Leaders. 2009,
<https://www.youtube.com/watch?v=r6FdIVZJfzg&feature=youtu.be>.

Blais, A., and B. Sinclair-Desagne. Leadership in 3S's: Skills, Styles and Situations.
http://neumann.hec.ca/chaireing/art/Leader_engl.pdf.

Blake, R. R. and Mouton, J. S. 'An Overview of the Grid.' *Training & Development Journal*, vol. 29, no. 5, 1975, pp. 29–37,
<http://ezproxy.lib.le.ac.uk/login?url=http://search.ebscohost.com/login.aspx?direct=true&amdb=buh&AN=7447702&site=ehost-live>.

Blake, Robert R., and Jane Srygley Mouton. 'A Comparative Analysis of Situationalism and 9,9 Management by Principle'. *Organizational Dynamics*, vol. 10, no. 4, Mar. 1982, pp. 20–43, [https://doi.org/10.1016/0090-2616\(82\)90027-4](https://doi.org/10.1016/0090-2616(82)90027-4).

Bolden, Richard. 'Distributed Leadership in Organizations: A Review of Theory and Research'. *International Journal of Management Reviews*, vol. 13, no. 3, 2011, pp. 251–69, <https://doi.org/10.1111/j.1468-2370.2011.00306.x>.

Burns, James MacGregor. *Leadership*. Harper & Row, 1978.

Cianci, Anna M., et al. 'The Effects of Authentic Leadership on Followers' Ethical Decision-Making in the Face of Temptation: An Experimental Study'. *The Leadership Quarterly*, vol. 25, no. 3, June 2014, pp. 581–94, <https://doi.org/10.1016/j.leaqua.2013.12.001>.

Colbert, Amy E., et al. 'Assessing the Trait Theory of Leadership Using Self and Observer Ratings of Personality: The Mediating Role of Contributions to Group Success'. *The Leadership Quarterly*, vol. 23, no. 4, Aug. 2012, pp. 670–85, <https://doi.org/10.1016/j.leaqua.2012.03.004>.

Cowsill, Rhys, and Keith Grint. 'Leadership, Task and Relationship: Orpheus, Prometheus and Janus'. *Human Resource Management Journal*, vol. 18, no. 2, Apr. 2008, pp. 188–95, <https://doi.org/10.1111/j.1748-8583.2007.00065.x>.

Day, David V. 'Leadership Development': *The Leadership Quarterly*, vol. 11, no. 4, Dec. 2000, pp. 581–613, [https://doi.org/10.1016/S1048-9843\(00\)00061-8](https://doi.org/10.1016/S1048-9843(00)00061-8).

Demerouti, Evangelia. 'Design Your Own Job Through Job Crafting'. *European Psychologist*, vol. 19, no. 4, Jan. 2014, pp. 237–47, <https://doi.org/10.1027/1016-9040/a000188>.

Edited by Morgen Witzel and Malcolm Warner. 'Henri Fayol'. *The Oxford Handbook of Management Theorists*,
<http://www.oxfordhandbooks.com.ezproxy3.lib.le.ac.uk/view/10.1093/oxfordhb/9780199585762.001.0001/oxfordhb-9780199585762-e-4>.

Episode 162: The Path-Goal Theory of Leadership. 6 AD,
<https://www.youtube.com/watch?v=pRSio5j3ly4>.

Foels, Rob, et al. 'The Effects of Democratic Leadership on Group Member Satisfaction'. *Small Group Research*, vol. 31, no. 6, Dec. 2000, pp. 676–701, <https://doi.org/10.1177/104649640003100603>.

Gardner, William L., et al. 'Authentic Leadership: A Review of the Literature and Research Agenda'. *The Leadership Quarterly*, vol. 22, no. 6, Dec. 2011, pp. 1120–45, <https://doi.org/10.1016/j.leaqua.2011.09.007>.

Gill, M. L. *The Handbook of Security*. Second edition, Palgrave Macmillan, 2014,
<http://ebookcentral.proquest.com/lib/leicester/detail.action?docID=4427344>.

———. *The Handbook of Security*. Second edition, Palgrave Macmillan, 2014,
<http://ebookcentral.proquest.com/lib/leicester/detail.action?docID=4427344>.

GLOBE Project. <http://globeproject.com/>.

Hamstra, Melvyn R. W., et al. 'Transformational and Transactional Leadership and Followers' Achievement Goals'. *Journal of Business and Psychology*, vol. 29, no. 3, Sept. 2014, pp. 413–25, <https://doi.org/10.1007/s10869-013-9322-9>.

Handy, Charles B. and British Broadcasting Corporation. *Inside Organizations: 21 Ideas for Managers*. BBC Books, 1990.

Harms, P. D., et al. 'Autocratic Leaders and Authoritarian Followers Revisited: A Review and Agenda for the Future'. *The Leadership Quarterly*, Dec. 2017,
<https://doi.org/10.1016/j.leaqua.2017.12.007>.

Hoffman, Brian J., et al. 'Great Man or Great Myth? A Quantitative Review of the Relationship between Individual Differences and Leader Effectiveness'. *Journal of Occupational and Organizational Psychology*, vol. 84, no. 2, June 2011, pp. 347–81,
<https://doi.org/10.1348/096317909X485207>.

Hogan, Suellen J., and Leonard V. Coote. 'Organizational Culture, Innovation, and Performance: A Test of Schein's Model'. *Journal of Business Research*, vol. 67, no. 8, 2014, pp. 1609–21, <https://doi.org/10.1016/j.jbusres.2013.09.007>.

House, Robert J. 'Path-Goal Theory of Leadership: Lessons, Legacy, and a Reformulated Theory'. *The Leadership Quarterly*, vol. 7, no. 3, 1996, pp. 323–52,
[https://doi.org/10.1016/S1048-9843\(96\)90024-7](https://doi.org/10.1016/S1048-9843(96)90024-7).

House, Robert J.1. 'A Path Goal Theory of Leader Effectiveness.' *Administrative Science Quarterly*, vol. 16, pp. 321–39,
<http://search.ebscohost.com.ezproxy4.lib.le.ac.uk/login.aspx?direct=true&db=buh&AN=4010081&site=ehost-live>.

Hubbard, R. A Definition of Leadership. 19 AD,
<https://www.youtube.com/watch?v=-N-hZyjqE1I&feature=youtu.be>.

Ik. Muo. 'Motivating & Managing Knowledge Workers: Evidences from Diverse Industries & Cultures'. *Journal of Management and Sustainability*, vol. 3, no. 2, 2013,
<http://www.ccsenet.org/journal/index.php/jms/article/view/25646/15852>.

j, Gosling, and Mintzberg H. 'The Five Minds of a Manager'. *Harvard Business Review*, vol. 81, no. 11, 2003, pp. 54–64,
https://librarysearch.le.ac.uk/primo_library/libweb/action/display.do?frbrVersion=2&tab=viewOnlineTab&ct=display&fn=search&doc=TN_gale_ofa110351011&indx=1&reclds=TN_gale_ofa110351011&recldxs=0&elementId=0&renderMode=poppedOut&displayMode=full&frbrVersion=2&frbg=&&scnt=0&scp.scps=scope%3A%2844UOLE_SPECCOL%29%2Cscope%3A%2844U

OLE_DISSSERTATIONS%29%2Cscope%3A%2844UOLE_DSPACE%29%2Cscope%3A%2844UOLE_CALM%29%2Cscope%3A%2844UOLE_ALMA%29%2Cscope%3A%2844UOLE_EXAM%29%2Cscope%3A%2844UOLE_CONTENTDM%29%2Cscope%3A%2844UOLE_OJS%29%2Cprimo_central_multiple_fe&mode=Basic&vid=44UOLE_VU1&srt=rank&tab=default_tab&vl(freeText0)=The%20five%20minds%20of%20a%20manager%E2%80%99&dum=true&dstmp=1516357782065.

J, Howell, and Avolio B. 'Transformational Leadership, Transactional Leadership, Locus of Control, and Support for Innovation: Key Predictors of Consolidated-Business-Unit Performance - University of Leicester'. *Journal of Applied Psychology*, vol. 78, no. 6, 1993, pp. 891-902,
[https://librarysearch.le.ac.uk/primo_library/libweb/action/display.do?frbrVersion=4&tabs=viewOnlineTab&ct=display&fn=search&doc=TN_apa_articles10.1037%2f0021-9010.78.6.891&indx=1&reclids=TN_apa_articles10.1037%2f0021-9010.78.6.891&reclids=0&elementId=0&renderMode=poppedOut&displayMode=full&frbrVersion=4&frbg=&dsent=0&scp.scps=scope%3A%2844UOLE_SPECCOL%29%2Cscope%3A%2844UOLE_DISSSERTATIONS%29%2Cscope%3A%2844UOLE_DSPACE%29%2Cscope%3A%2844UOLE_CALM%29%2Cscope%3A%2844UOLE_ALMA%29%2Cscope%3A%2844UOLE_EXAM%29%2Cscope%3A%2844UOLE_CONTENTDM%29%2Cscope%3A%2844UOLE_OJS%29%2Cprimo_central_multiple_fe&mode=Basic&vid=44UOLE_VU1&srt=rank&tab=default_tab&vl\(freeText0\)=Transformational%20leadership%2C%20transactional%20leadership%2C%20locus%20of%20control%2C%20and%20support%20for%20innovation%3A%20Key%20predictors%20of%20consolidated%20business-unit%20performance&dum=true&dstmp=1516361034963](https://librarysearch.le.ac.uk/primo_library/libweb/action/display.do?frbrVersion=4&tabs=viewOnlineTab&ct=display&fn=search&doc=TN_apa_articles10.1037%2f0021-9010.78.6.891&indx=1&reclids=TN_apa_articles10.1037%2f0021-9010.78.6.891&reclids=0&elementId=0&renderMode=poppedOut&displayMode=full&frbrVersion=4&frbg=&dsent=0&scp.scps=scope%3A%2844UOLE_SPECCOL%29%2Cscope%3A%2844UOLE_DISSSERTATIONS%29%2Cscope%3A%2844UOLE_DSPACE%29%2Cscope%3A%2844UOLE_CALM%29%2Cscope%3A%2844UOLE_ALMA%29%2Cscope%3A%2844UOLE_EXAM%29%2Cscope%3A%2844UOLE_CONTENTDM%29%2Cscope%3A%2844UOLE_OJS%29%2Cprimo_central_multiple_fe&mode=Basic&vid=44UOLE_VU1&srt=rank&tab=default_tab&vl(freeText0)=Transformational%20leadership%2C%20transactional%20leadership%2C%20locus%20of%20control%2C%20and%20support%20for%20innovation%3A%20Key%20predictors%20of%20consolidated%20business-unit%20performance&dum=true&dstmp=1516361034963).

Javidan, M., Dorfman, P. W., De Luque, M. S. and House, R. J. 'In the Eye of the Beholder: Cross Cultural Lessons in Leadership from Project GLOBE.' *Academy of Management Perspectives*, vol. 20, no. 1, Feb. 2006, pp. 67-90,
<https://doi.org/10.5465/AMP.2006.19873410>.

John Adair - How to Be Great Leader. 13 AD,
https://www.youtube.com/watch?v=w_9NkApoAqY.

Judge, Timothy A.. U Iowa, Henry B. Tippie Coll of Business, Dept of Managment & Organizations, Iowa City, IA, USBono, Joyce E. 'Five-Factor Model of Personality and Transformational Leadership.' *Journal of Applied Psychology*, vol. 85, no. 5, 2000, pp. 751-65,
<http://search.ebscohost.com.ezproxy3.lib.le.ac.uk/login.aspx?direct=true&db=pdh&AN=2000-03966-007&site=ehost-live>.

Kanfer, Ruth. *Work Motivation*.
<http://lib.myilibrary.com.ezproxy3.lib.le.ac.uk/Open.aspx?id=172413>.

Kellaway, L. BBC Radio 4 - The Joy of 9 to 5, 02/12/2015.
<http://www.bbc.co.uk/programmes/b06qkkzm>.

———. The Joy of 9 to 5. 2015, <http://www.bbc.co.uk/programmes/b06pv02c>.

Khoo, Hwee S., and Giles St. J. Burch. 'The "Dark Side" of Leadership Personality and Transformational Leadership: An Exploratory Study'. *Personality and Individual Differences*

, vol. 44, no. 1, Jan. 2008, pp. 86–97, <https://doi.org/10.1016/j.paid.2007.07.018>.

Kim, Sangyong, et al. 'Cultural Differences in Motivation Factors Influencing the Management of Foreign Laborers in the Korean Construction Industry'. *International Journal of Project Management*, vol. 33, no. 7, Oct. 2015, pp. 1534–47, <https://doi.org/10.1016/j.ijproman.2015.05.002>.

Kirkpatrick, S. A. and Locke, E. A. 'Leadership: Do Traits Matter?' *The Executive*, vol. 5, no. 2, 1991, pp. 48–60, <http://ezproxy.lib.le.ac.uk/login?url=http://www.jstor.org/stable/4165007>.

Kouzes, J. M. and Posner, B. Z. 'Envisioning Your Future: Imagining Ideal Scenarios.' *Futurist*, vol. 30, no. 3, 1996, pp. 14–19, <http://ezproxy.lib.le.ac.uk/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=buh&AN=9605030586&site=ehost-live>.

———. 'Five Best Practices.' *Leadership Excellence*, vol. 26, no. 7, 2009, pp. 3–4, <http://ezproxy.lib.le.ac.uk/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=buh&AN=43156678&site=ehost-live>.

———. 'The Credibility Factor: What Followers Expect From Their Leaders.' *Management Review*, vol. 79, no. 1, pp. 29–33, <http://ezproxy.lib.le.ac.uk/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=buh&AN=6038819&site=ehost-live>.

Lawton, A., and L. Paez. 'Developing a Framework for Ethical Leadership'. *Journal of Business Ethics*, vol. 130, no. 3, <http://link.springer.com/article/10.1007/s10551-014-2244-2/fulltext.html#copyrightInformation>.

LEADERSHIP NETWORK BLAKE, MOUTON AND MCCANSE: CASE STUDY - LEADERSHIP STYLES AND DIMENSIONS IN ONE OF THE LOCAL SELF-GOVERNMENTS IN SERBIA. <http://www.ijqr.net/journal/v7-n3/9.pdf>.

Loader, Ian, et al. 'Grudge Spending: The Interplay between Markets and Culture in the Purchase of Security'. *The Sociological Review*, vol. 63, no. 4, Nov. 2015, pp. 858–75, <https://doi.org/10.1111/1467-954X.12329>.

Malala Fund. Malala Yousafzai Best Speech. 2016, <https://www.youtube.com/watch?v=C3lyymTRVKw>.

Mark Zuckerberg - Authentic Followership.Mov. 27 AD, <https://www.youtube.com/watch?v=YDPVylvagvQ&feature=youtu.be>.

Martin, Joanne. *Organizational Culture: Mapping the Terrain*. Sage, 2002.

Matthews, Gerald, et al. *Personality Traits*. 3rd ed, Cambridge University Press, 2009, <https://www.cambridge.org/core/books/personality-traits/E78160A9C99B2B0452FF52D81D61C7B4>.

Mehra, Ajay, et al. 'Distributed Leadership in Teams: The Network of Leadership

Perceptions and Team Performance'. *The Leadership Quarterly*, vol. 17, no. 3, 2006, pp. 232–45, <https://doi.org/10.1016/j.leaqua.2006.02.003>.

Millar, Carla, and Eve Poole. *Ethical Leadership: Global Challenges and Perspectives*. Palgrave Macmillan, 2010, <https://link-springer-com.ezproxy4.lib.le.ac.uk/book/10.1057%2F9780230299061>. Electronic resource.

Morgeson, Frederick P., et al. 'Leadership in Teams: A Functional Approach to Understanding Leadership Structures and Processes'. *Journal of Management*, vol. 36, no. 1, Jan. 2010, pp. 5–39, <https://doi.org/10.1177/0149206309347376>.

Mullins, Laurie J., and Gill Christy. *Management and Organisational Behaviour*. 10th ed, Pearson Education, 2013.

———. *Management and Organisational Behaviour*. 10th ed, Pearson Education, 2013.

———. *Management and Organisational Behaviour*. 10th ed, Pearson Education, 2013, <https://ebookcentral.proquest.com/lib/leicester/detail.action?docID=5175113>.

———. *Management and Organisational Behaviour*. 10th ed, Pearson Education, 2013, <https://ebookcentral.proquest.com/lib/leicester/detail.action?docID=5175113>.

———. *Management and Organisational Behaviour*. 10th ed, Pearson Education, 2013, <https://ebookcentral.proquest.com/lib/leicester/detail.action?docID=5175113>.

Quatro, Scott A., et al. 'Developing Holistic Leaders: Four Domains for Leadership Development and Practice'. *Human Resource Management Review*, vol. 17, no. 4, Dec. 2007, pp. 427–41, <https://doi.org/10.1016/j.hrmr.2007.08.003>.

Rahman, S., and S. Donahue. 'Convergence of Corporate and Information Security'. *International Journal of Corporate and Information Security*, vol. 7, no. 1, 2010, <https://arxiv.org/ftp/arxiv/papers/1002/1002.1950.pdf>.

Riggio, Ronald E., et al. *The Art of Followership: How Great Followers Create Great Leaders and Organizations*. 1st ed, Jossey-Bass, 2008, http://le.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&package_service_id=5218294230002746&institutionId=2746&customerId=2745. Electronic resource.

Rosenthal, S. A. and Pittinsky, T. L. 'Narcissistic Leadership'. *The Leadership Quarterly*, vol. 17, no. 6, Dec. 2006, pp. 617–33, <https://doi.org/10.1016/j.leaqua.2006.10.005>.

Santos, Joaquim Pacheco, et al. 'Is Training Leaders in Functional Leadership a Useful Tool for Improving the Performance of Leadership Functions and Team Effectiveness?' *The Leadership Quarterly*, vol. 26, no. 3, June 2015, pp. 470–84, <https://doi.org/10.1016/j.leaqua.2015.02.010>.

Savery, Lawson K. 'The Influence of the Perceived Styles of Leadership on a Group of Workers on Their Attitudes to Work'. *Leadership & Organization Development Journal*, vol. 15, no. 4, 1994, pp. 12–18, <https://doi.org/10.1108/01437739410059863>.

Schein, Edgar H. Organizational Culture and Leadership.
<http://lib.mylibrary.com.ezproxy3.lib.le.ac.uk/Open.aspx?id=275599>.

Schminke, Marshall, et al. 'The Effect of Leader Moral Development on Ethical Climate and Employee Attitudes'. *Organizational Behavior and Human Decision Processes*, vol. 97, no. 2, July 2005, pp. 135-51, <https://doi.org/10.1016/j.obhdp.2005.03.006>.

Sheth, M. What Is Leadership. 2007, <https://www.youtube.com/watch?v=O6ZqAJoyVD0>.

Spillane, James P. 'Distributed Leadership'. *The Educational Forum*, vol. 69, no. 2, 2005, pp. 143-50, <https://doi.org/10.1080/00131720508984678>.

Srithongrung, Arwiphawee. 'The Causal Relationships among Transformational Leadership, Organizational Commitment, and Employee Effectiveness'. *International Journal of Public Administration*, vol. 34, no. 6, May 2011, pp. 376-88, <https://doi.org/10.1080/01900692.2011.569917>.

Stein, M. 'When Does Narcissistic Leadership Become Problematic? Dick Fuld at Lehman Brothers'. *Journal of Management Inquiry*, vol. 22, no. 3, July 2013, pp. 282-93, <https://doi.org/10.1177/1056492613478664>.

Stephen Covey - 7 Habits of Highly Effective People. 21 Oct. 2011, <https://www.youtube.com/watch?v=-sGsX9q0FqE>.

T, Judge, and Piccolo Ronald. 'Transformational and Transactional Leadership: A Meta-Analytic Test of Thei...' *Journal of Applied Psychology*, vol. 89, 2004, pp. 755-68, <http://search.ebscohost.com.ezproxy3.lib.le.ac.uk/login.aspx?direct=true&db=pdh∓AN=2004-19456-002&site=ehost-live>.

Thach, E., et al. A Fresh Look at Followership: A Model for Matching Followership and Leadership Styles.
https://www.researchgate.net/publication/252457195_A_Fresh_Look_at_Followership_A_Model_for_Matching_Followership_and_Leadership_Styles.

The Big Five Personality Model. 6 AD, https://www.youtube.com/watch?v=gtiRNxd_qL4.

The British Security Industry Association. <http://www.bsia.co.uk/#>.

The Key Differences Between Leading and Managing. 15 AD, <https://www.youtube.com/watch?v=SEfgCqnMI5E>.

The RSA. RSA ANIMATE: Drive: The Surprising Truth about What Motivates Us. 2010, <https://www.youtube.com/watch?v=u6XAPnuFjjc>.

The Security Industry Authority. <http://www.sia.homeoffice.gov.uk/Pages/home.aspx>.

'The Styles of Leadership: A Critical Review'. *Public Policy and Administration Research*, vol. 5, no. 3, <http://www.iiste.org/Journals/index.php/PPAR/article/viewFile/20878/21131>.

Theories of Leadership: The Great Man Theory. 5 AD, <https://www.youtube.com/watch?v=Aebu-Sntq08>.

Thomas, Neil □Adair, John Best of John Adair on Leadership and Management. Thorogood Publishing, 2008, <http://site.ebrary.com/lib/leicester/detail.action?docID=10263887>.

Thomas, Ted A., et al. 'What Is Toxic Followership?' *Journal of Leadership Studies*, vol. 10, no. 3, Nov. 2016, pp. 62–65, <https://doi.org/10.1002/jls.21496>.

Thompson, Geir, and Robert P. Vecchio. 'Situational Leadership Theory: A Test of Three Versions'. *The Leadership Quarterly*, vol. 20, no. 5, Oct. 2009, pp. 837–48, <https://doi.org/10.1016/j.leaqua.2009.06.014>.

van Steden, Ronald, and Jaap de Waard. "'Acting like Chameleons": On the McDonaldization of Private Security'. *Security Journal*, vol. 26, no. 3, July 2013, pp. 294–309, <https://doi.org/10.1057/sj.2013.18>.

Vandegrift, Rebecca, and Jonathan Matusitz. 'Path-Goal Theory: A Successful Columbia Records Story'. *Journal of Human Behavior in the Social Environment*, vol. 21, no. 4, May 2011, pp. 350–62, <https://doi.org/10.1080/10911359.2011.555651>.

Weber, Max, and Talcott Parsons. *The Theory of Social and Economic Organization*. 1947. Westley, F. and Mintzberg, H. 'Visionary Leadership and Strategic Management'. *Strategic Management Journal*, vol. 10, 1989, pp. 17–32, http://ezproxy.lib.le.ac.uk/login?url=http://www.jstor.org/stable/2486580?seq=1#page_scan_tab_contents.

Whelan, Chad. 'Organisational Culture and Cultural Change: A Network Perspective'. *Australian & New Zealand Journal of Criminology*, vol. 49, no. 4, 2016, pp. 583–99, <https://doi.org/10.1177/0004865815604196>.

William Bill Gates Biography Microsoft. 21 Nov. 2010, <https://www.youtube.com/watch?v=ys39uB9nyjc&feature=youtu.be>.

Winston Churchill PART 1 (1 of 6). 5 AD, <https://www.youtube.com/watch?v=YGmWp7Vvejc>.

Yammarino, F. 'Leadership: Past, Present, and Future'. *Journal of Leadership & Organizational Studies*, vol. 20, no. 2, May 2013, pp. 149–55, <https://doi.org/10.1177/1548051812471559>.

Yukl, G. 'An Evaluation of Conceptual Weaknesses in Transformational and Charismatic Leadership Theories'. *The Leadership Quarterly*, vol. 10, no. 2, June 1999, pp. 285–305, [https://doi.org/10.1016/S1048-9843\(99\)00013-2](https://doi.org/10.1016/S1048-9843(99)00013-2).

Zaleznik, A. *Managers and Leaders: Are They Different?* <http://websites.uwlax.edu/kinzman/390%20Paperwork/Managers%20and%20Leaders%203.pdf>.