

# MSc Security and Risk Management - Leadership and Management (DL)

[View Online](#)

AI Team. 2009. 'Level 5 Good to Great'.

Alvesson, Mats. 2002. Understanding Organizational Culture. London: SAGE.

Andersen, Jon Aarum. 2006. 'Leadership, Personality and Effectiveness'. The Journal of Socio-Economics 35(6):1078–91. doi: 10.1016/j.socloc.2005.11.066.

Anon. 5ADA. 'Theories of Leadership: The Great Man Theory'.

Anon. 5ADb. 'Winston Churchill PART 1 (1 of 6)'.

Anon. 6ADA. 'Episode 162: The Path-Goal Theory of Leadership'.

Anon. 6ADb. 'The Big Five Personality Model'.

Anon. 13AD. 'John Adair - How to Be Great Leader'.

Anon. 15AD. 'The Key Differences Between Leading and Managing'.

Anon. 27AD. 'Mark Zuckerberg - Authentic Followership.Mov'.

Anon. 2008. 'Anita Roddick and The Body Shop- Heritage'.

Anon. 2010. 'William Bill Gates Biography Microsoft'.

Anon. 2011. 'Stephen Covey - 7 Habits of Highly Effective People'.

Anon. n.d.-a. 'BBC Radio 4 - The Joy of 9 to 5 Part 2'. Retrieved (<http://www.bbc.co.uk/programmes/b06pv02c>).

Anon. n.d.-b. 'GLOBE Project'. Retrieved (<http://globeproject.com/>).

Anon. n.d.-c. 'LEADERSHIP NETWORK BLAKE, MOUTON AND MCCANSE: CASE STUDY - LEADERSHIP STYLES AND DIMENSIONS IN ONE OF THE LOCAL SELF-GOVERNMENTS IN SERBIA'.

Anon. n.d.-d. 'The British Security Industry Association'. Retrieved (<http://www.bsia.co.uk/#>).

Anon. n.d.-e. 'The Security Industry Authority'. Retrieved

(<http://www.sia.homeoffice.gov.uk/Pages/home.aspx>).

Anon. n.d.-f. 'The Styles of Leadership: A Critical Review'. *Public Policy and Administration Research* 5(3). Retrieved  
(<http://www.iiste.org/Journals/index.php/PPAR/article/viewFile/20878/21131>).

Avolio, Bruce J., William L. Gardner, Fred O. Walumbwa, Fred Luthans, and Douglas R. May. 2004. 'Unlocking the Mask: A Look at the Process by Which Authentic Leaders Impact Follower Attitudes and Behaviors'. *The Leadership Quarterly* 15(6):801-23. doi: 10.1016/j.lequa.2004.09.003.

B, Bass, Avolio B, Jung D, and Berson Y. 2003. 'Predicting Unit Performance by Assessing Transformational and Transactional...' *Journal of Applied Psychology* 88:207-18.

B, Schyns, and Schilling J. 2013. 'How Bad Are the Effects of Bad Leaders? A Meta-Analysis of Destructive Leadership and Its Outcomes'. *Leadership Quarterly* 24(1):138-58.

Bass, B. M. 1990. 'From Transactional to Transformational Leadership: Learning to Share the Vision.' *Organizational Dynamics* 18(3):19-31.

Billgeorgeorg. 2009. 'Good Leaders Are Authentic Leaders'.

Blais, A., and B. Sinclair-Desagne. n.d. 'Leadership in 3S's: Skills, Styles and Situations'.

Blake, R. R. and Mouton, J. S. 1975. 'An Overview of the Grid.' *Training & Development Journal* 29(5):29-37.

Blake, Robert R., and Jane Srygley Mouton. 1982. 'A Comparative Analysis of Situationalism and 9,9 Management by Principle'. *Organizational Dynamics* 10(4):20-43. doi: 10.1016/0090-2616(82)90027-4.

Bolden, Richard. 2011. 'Distributed Leadership in Organizations: A Review of Theory and Research'. *International Journal of Management Reviews* 13(3):251-69. doi: 10.1111/j.1468-2370.2011.00306.x.

Burns, James MacGregor. 1978. *Leadership*. New York: Harper & Row.

Cianci, Anna M., Sean T. Hannah, Ross P. Roberts, and George T. Tsakumis. 2014. 'The Effects of Authentic Leadership on Followers' Ethical Decision-Making in the Face of Temptation: An Experimental Study'. *The Leadership Quarterly* 25(3):581-94. doi: 10.1016/j.lequa.2013.12.001.

Colbert, Amy E., Timothy A. Judge, Daejeong Choi, and Gang Wang. 2012. 'Assessing the Trait Theory of Leadership Using Self and Observer Ratings of Personality: The Mediating Role of Contributions to Group Success'. *The Leadership Quarterly* 23(4):670-85. doi: 10.1016/j.lequa.2012.03.004.

Cowsill, Rhys, and Keith Grint. 2008. 'Leadership, Task and Relationship: Orpheus, Prometheus and Janus'. *Human Resource Management Journal* 18(2):188-95. doi: 10.1111/j.1748-8583.2007.00065.x.

Day, David V. 2000. 'Leadership Development': The Leadership Quarterly 11(4):581-613. doi: 10.1016/S1048-9843(00)00061-8.

Demerouti, Evangelia. 2014. 'Design Your Own Job Through Job Crafting'. European Psychologist 19(4):237-47. doi: 10.1027/1016-9040/a000188.

Edited by Morgen Witzel and Malcolm Warner. n.d. 'Henri Fayol'. in The Oxford Handbook of Management Theorists.

Foels, Rob, James E. Driskell, Brian Mullen, and Eduardo Salas. 2000. 'The Effects of Democratic Leadership on Group Member Satisfaction'. Small Group Research 31(6):676-701. doi: 10.1177/104649640003100603.

Gardner, William L., Claudia C. Cogliser, Kelly M. Davis, and Matthew P. Dickens. 2011. 'Authentic Leadership: A Review of the Literature and Research Agenda'. The Leadership Quarterly 22(6):1120-45. doi: 10.1016/j.lequa.2011.09.007.

Gill, M. L. 2014a. The Handbook of Security. Second edition. Hounds mills, Basingstoke, Hampshire: Palgrave Macmillan.

Gill, M. L. 2014b. The Handbook of Security. Second edition. Hounds mills, Basingstoke, Hampshire: Palgrave Macmillan.

Hamstra, Melvyn R. W., Nico W. Van Yperen, Barbara Wisse, and Kai Sassenberg. 2014. 'Transformational and Transactional Leadership and Followers' Achievement Goals'. Journal of Business and Psychology 29(3):413-25. doi: 10.1007/s10869-013-9322-9.

Handy, Charles B. and British Broadcasting Corporation. 1990. Inside Organizations: 21 Ideas for Managers. London: BBC Books.

Harms, P. D., Dustin Wood, Karen Landay, Paul B. Lester, and Gretchen Vogelgesang Lester. 2017. 'Autocratic Leaders and Authoritarian Followers Revisited: A Review and Agenda for the Future'. The Leadership Quarterly. doi: 10.1016/j.lequa.2017.12.007.

Hoffman, Brian J., David J. Woehr, Robyn Maldagen-Youngjohn, and Brian D. Lyons. 2011. 'Great Man or Great Myth? A Quantitative Review of the Relationship between Individual Differences and Leader Effectiveness'. Journal of Occupational and Organizational Psychology 84(2):347-81. doi: 10.1348/096317909X485207.

Hogan, Suellen J., and Leonard V. Coote. 2014. 'Organizational Culture, Innovation, and Performance: A Test of Schein's Model'. Journal of Business Research 67(8):1609-21. doi: 10.1016/j.jbusres.2013.09.007.

House, Robert J. 1996. 'Path-Goal Theory of Leadership: Lessons, Legacy, and a Reformulated Theory'. The Leadership Quarterly 7(3):323-52. doi: 10.1016/S1048-9843(96)90024-7.

House, Robert J. 1. n.d. 'A Path Goal Theory of Leader Effectiveness.' Administrative Science Quarterly 16:321-39.

Hubbard, R. 19AD. 'A Definition of Leadership'.

- Ik. Muo. 2013. 'Motivating & Managing Knowledge Workers: Evidences from Diverse Industries & Cultures'. *Journal of Management and Sustainability* 3(2).
- j, Gosling, and Mintzberg H. 2003. 'The Five Minds of a Manager'. *Harvard Business Review* 81(11):54-64.
- J, Howell, and Avolio B. 1993. 'Transformational Leadership, Transactional Leadership, Locus of Control, and Support for Innovation: Key Predictors of Consolidated-Business-Unit Performance - University of Leicester'. *Journal of Applied Psychology* 78(6):891-902.
- Javidan, M., Dorfman, P. W., De Luque, M. S. and House, R. J. 2006. 'In the Eye of the Beholder: Cross Cultural Lessons in Leadership from Project GLOBE.' *Academy of Management Perspectives* 20(1):67-90. doi: 10.5465/AMP.2006.19873410.
- Judge, Timothy A.. U Iowa, Henry B. Tippie Coll of Business, Dept of Management & Organizations, Iowa City, IA, USBono, Joyce E. 2000. 'Five-Factor Model of Personality and Transformational Leadership.' *Journal of Applied Psychology* 85(5):751-65.
- Kanfer, Ruth. n.d. Work Motivation.
- Kellaway, L. 2015. 'The Joy of 9 to 5'. Retrieved (<http://www.bbc.co.uk/programmes/b06pv02c>).
- Kellaway, L. n.d. 'BBC Radio 4 - The Joy of 9 to 5, 02/12/2015'. Retrieved (<http://www.bbc.co.uk/programmes/b06qkkzm>).
- Khoo, Hwee S., and Giles St. J. Burch. 2008. 'The "Dark Side" of Leadership Personality and Transformational Leadership: An Exploratory Study'. *Personality and Individual Differences* 44(1):86-97. doi: 10.1016/j.paid.2007.07.018.
- Kim, Sangyong, Jin-Dong Kim, Yoonseok Shin, and Gwang-Hee Kim. 2015. 'Cultural Differences in Motivation Factors Influencing the Management of Foreign Laborers in the Korean Construction Industry'. *International Journal of Project Management* 33(7):1534-47. doi: 10.1016/j.ijproman.2015.05.002.
- Kirkpatrick, S. A. and Locke, E. A. 1991. 'Leadership: Do Traits Matter?' *The Executive* 5(2):48-60.
- Kouzes, J. M. and Posner, B. Z. 1996. 'Envisioning Your Future: Imagining Ideal Scenarios.' *Futurist* 30(3):14-19.
- Kouzes, J. M. and Posner, B. Z. 2009. 'Five Best Practices.' *Leadership Excellence* 26(7):3-4.
- Kouzes, J. M. and Posner, B. Z. n.d. 'The Credibility Factor: What Followers Expect From Their Leaders.' *Management Review* 79(1):29-33.
- Lawton, A., and L. Paez. n.d. 'Developing a Framework for Ethical Leadership'. *Journal of Business Ethics* 130(3).
- Loader, Ian, Benjamin Goold, and Angélica Thumala. 2015. 'Grudge Spending: The

Interplay between Markets and Culture in the Purchase of Security'. *The Sociological Review* 63(4):858–75. doi: 10.1111/1467-954X.12329.

Malala Fund. 2016. 'Malala Yousafzai Best Speech'.

Martin, Joanne. 2002. *Organizational Culture: Mapping the Terrain*. Thousand Oaks, Calif: Sage.

Matthews, Gerald, Ian J. Deary, and Martha C. Whiteman. 2009. *Personality Traits*. 3rd ed. Cambridge: Cambridge University Press.

Mehra, Ajay, Brett R. Smith, Andrea L. Dixon, and Bruce Robertson. 2006. 'Distributed Leadership in Teams: The Network of Leadership Perceptions and Team Performance'. *The Leadership Quarterly* 17(3):232–45. doi: 10.1016/j.lequa.2006.02.003.

Millar, Carla, and Eve Poole. 2010. *Ethical Leadership: Global Challenges and Perspectives*. Basingstoke: Palgrave Macmillan.

Morgeson, Frederick P., D. Scott DeRue, and Elizabeth P. Karam. 2010. 'Leadership in Teams: A Functional Approach to Understanding Leadership Structures and Processes'. *Journal of Management* 36(1):5–39. doi: 10.1177/0149206309347376.

Mullins, Laurie J., and Gill Christy. 2013a. *Management and Organisational Behaviour*. 10th ed. Harlow: Pearson Education.

Mullins, Laurie J., and Gill Christy. 2013b. *Management and Organisational Behaviour*. 10th ed. Harlow: Pearson Education.

Mullins, Laurie J., and Gill Christy. 2013c. *Management and Organisational Behaviour*. 10th ed. Harlow: Pearson Education.

Mullins, Laurie J., and Gill Christy. 2013d. *Management and Organisational Behaviour*. 10th ed. Harlow: Pearson Education.

Mullins, Laurie J., and Gill Christy. 2013e. *Management and Organisational Behaviour*. 10th ed. Harlow: Pearson Education.

Quattro, Scott A., David A. Waldman, and Benjamin M. Galvin. 2007. 'Developing Holistic Leaders: Four Domains for Leadership Development and Practice'. *Human Resource Management Review* 17(4):427–41. doi: 10.1016/j.hrmr.2007.08.003.

Rahman, S., and S. Donahue. 2010. 'Convergence of Corporate and Information Security'. *International Journal of Corporate and Information Security* 7(1).

Riggio, Ronald E., Ronald E. Riggio, Ira Chaleff, and Jean Lipman-Blumen. 2008. *The Art of Followership: How Great Followers Create Great Leaders and Organizations*. 1st ed. San Francisco, CA: Jossey-Bass.

Rosenthal, S. A. and Pittinsky, T. L. 2006. 'Narcissistic Leadership'. *The Leadership Quarterly* 17(6):617–33. doi: 10.1016/j.lequa.2006.10.005.

- Santos, Joaquim Pacheco, António Caetano, and Susana M. Tavares. 2015. 'Is Training Leaders in Functional Leadership a Useful Tool for Improving the Performance of Leadership Functions and Team Effectiveness?' *The Leadership Quarterly* 26(3):470–84. doi: 10.1016/j.lequa.2015.02.010.
- Savery, Lawson K. 1994. 'The Influence of the Perceived Styles of Leadership on a Group of Workers on Their Attitudes to Work'. *Leadership & Organization Development Journal* 15(4):12–18. doi: 10.1108/01437739410059863.
- Schein, Edgar H. n.d. *Organizational Culture and Leadership*.
- Schminke, Marshall, Maureen L. Ambrose, and Donald O. Neubaum. 2005. 'The Effect of Leader Moral Development on Ethical Climate and Employee Attitudes'. *Organizational Behavior and Human Decision Processes* 97(2):135–51. doi: 10.1016/j.obhdp.2005.03.006.
- Sheth, M. 2007. 'What Is Leadership'.
- Spillane, James P. 2005. 'Distributed Leadership'. *The Educational Forum* 69(2):143–50. doi: 10.1080/00131720508984678.
- Srithongrung, Arwiphawee. 2011. 'The Causal Relationships among Transformational Leadership, Organizational Commitment, and Employee Effectiveness'. *International Journal of Public Administration* 34(6):376–88. doi: 10.1080/01900692.2011.569917.
- van Steden, Ronald, and Jaap de Waard. 2013. '"Acting like Chameleons": On the McDonaldization of Private Security'. *Security Journal* 26(3):294–309. doi: 10.1057/sj.2013.18.
- Stein, M. 2013. 'When Does Narcissistic Leadership Become Problematic? Dick Fuld at Lehman Brothers'. *Journal of Management Inquiry* 22(3):282–93. doi: 10.1177/1056492613478664.
- T, Judge, and Piccolo Ronald. 2004. 'Transformational and Transactional Leadership: A Meta-Analytic Test of Thei...' *Journal of Applied Psychology* 89:755–68.
- Thach, E., K. Thompson, and A. Morris. n.d. 'A Fresh Look at Followership: A Model for Matching Followership and Leadership Styles'.
- The RSA. 2010. 'RSA ANIMATE: Drive: The Surprising Truth about What Motivates Us'.
- Thomas, Neil    Adair, John. 2008. *Best of John Adair on Leadership and Management*. Thorogood Publishing.
- Thomas, Ted A., Kevin Gentzler, and Robert Salvatorelli. 2016. 'What Is Toxic Followership?' *Journal of Leadership Studies* 10(3):62–65. doi: 10.1002/jls.21496.
- Thompson, Geir, and Robert P. Vecchio. 2009. 'Situational Leadership Theory: A Test of Three Versions'. *The Leadership Quarterly* 20(5):837–48. doi: 10.1016/j.lequa.2009.06.014.

Vandegrift, Rebecca, and Jonathan Matusitz. 2011. 'Path-Goal Theory: A Successful Columbia Records Story'. *Journal of Human Behavior in the Social Environment* 21(4):350–62. doi: 10.1080/10911359.2011.555651.

Weber, Max, and Talcott Parsons. 1947. *The Theory of Social and Economic Organization*. Westley, F. and Mintzberg, H. 1989. 'Visionary Leadership and Strategic Management'. *Strategic Management Journal* 10:17–32.

Whelan, Chad. 2016. 'Organisational Culture and Cultural Change: A Network Perspective'. *Australian & New Zealand Journal of Criminology* 49(4):583–99. doi: 10.1177/0004865815604196.

Yammarino, F. 2013. 'Leadership: Past, Present, and Future'. *Journal of Leadership & Organizational Studies* 20(2):149–55. doi: 10.1177/1548051812471559.

Yukl, G. 1999. 'An Evaluation of Conceptual Weaknesses in Transformational and Charismatic Leadership Theories'. *The Leadership Quarterly* 10(2):285–305. doi: 10.1016/S1048-9843(99)00013-2.

Zaleznik, A. n.d. 'Managers and Leaders: Are They Different?'