

LW7513: Individual Employment Relations

DL Employment Law 2016 module 1

View Online



1.

Lexis Library Login [Internet]. Available from:
<http://www2.le.ac.uk/library/find/databases/l/lexis-nexisbutterworths>

2.

Finch E, Fafinski S. Legal skills. Fifth edition.

3.

Autoclenz Ltd v Belcher and others [2011] UKSC 41, [2011] 4 All ER 745 [Internet]. All England Law Reports. Available from:
[http://www.lexisnexus.com/uk/legal/docview/getDocForCuiReq?Ini=547B-GM31-DYBP-M24\]&csi=274668&oc=00240&perma=true&elb=t](http://www.lexisnexus.com/uk/legal/docview/getDocForCuiReq?Ini=547B-GM31-DYBP-M24]&csi=274668&oc=00240&perma=true&elb=t)

4.

Consistent Group Ltd v Kalwak and others [2008] IRLR 505 [Internet]. Industrial Relations Law Reports. Available from:
<http://www.lexisnexus.com/uk/legal/docview/getDocForCuiReq?Ini=565N-Y3S1-DYPB-W054&csi=289948&oc=00240&perma=true&elb=t>

5.

Protectacoat v Szilagi [2009] EWCA Civ 98, [2009] IRLR 365 [Internet]. *835 Firthglow Ltd (trading as Protectacoat) v Szilagyi. Available from:
<http://www.lexisnexus.com/uk/legal/docview/getDocForCuiReq?Ini=565N-Y3R1-DYPB-W44S&csi=289948&oc=00240&perma=true&elb=t>

6.

Pulse v Carewatch Care Services UKEAT/0123/12/BA [Internet]. Pulse Healthcare Ltd v Carewatch Care Services Ltd & 6 Others. Available from: <http://www.lexisnexis.com/uk/legal/docview/getDocForCuiReq?Ini=56CM-N261-F0JY-C4D3&csi=316762&oc=00240&perma=true&elb=t>

7.

Solanke I. EU Law: Principles and values. EU law. Harlow: Pearson Education; 2015. p. 165–268.

8.

Syrpis P. The Treaty of Lisbon: Much Ado ... But About What? Industrial Law Journal. 2008;37(3):219–235.

9.

James v. Redcats (Brands) Ltd [2007] IRLR 296 [Internet]. Available from: <http://www.lexisnexis.com/uk/legal/docview/getDocForCuiReq?Ini=565N-Y3R1-DYPB-W46S&csi=289948&oc=00240&perma=true&elb=t>

10.

Lawson v Serco [2006] IRLR 298 [Internet]. *250 Lawson v Serco Ltd. Available from: <http://login.westlaw.co.uk/maf/wluk/app/document?&suppsrguid=ia744d0640000015678d34bfc41803e7a&docguid=ID7E3D0E0E42711DA8FC2A0F0355337E9&hitguid=ID7E3A9D0E42711DA8FC2A0F0355337E9&rank=1&spos=1&epos=1&td=268&crumb-action=append&context=15&resolvein=true>

11.

Ravat v Halliburton Manufacturing and Services [2012] UKSC 1, [2012] 2 All ER 905 [Internet]. *389 Ravat v Halliburton Manufacturing and Services Ltd. Available from: <http://www.lexisnexis.com/uk/legal/docview/getDocForCuiReq?Ini=55NM-2X31-DYBP-M4CY&csi=274668&oc=00240&perma=true&elb=t>

12.

Bates van Winklehof v Clyde and Co [2012] EWCA Civ 1207, [2013] 1 All ER 844 [Internet].
 *2047 Bates van Winkelhof v Clyde & Co LLP and another (Public Concern at Work
 intervening). Available from:
[http://www.lexisnexis.com/uk/legal/docview/getDocForCuiReq?Ini=57RV-P9J1-DYBP-M2DJ&
 amp;csi=274668&oc=00240&perma=true&elb=t](http://www.lexisnexis.com/uk/legal/docview/getDocForCuiReq?Ini=57RV-P9J1-DYBP-M2DJ&csi=274668&oc=00240&perma=true&elb=t)

13.

Merrett L. New Approaches to Territoriality in Employment Law. Industrial Law Journal. 2015;44(1).

14.

Louise Merrett. New approaches to territoriality in employment law. Industrial Law Journal [Internet]. Available from:
[http://login.westlaw.co.uk/maf/wluk/app/document?src=doc&linktype=ref&conte
 xt=24&crumb-action=replace&docguid=I2D4E4FE0CB1B11E4AC1FC21B753AAC
 B7](http://login.westlaw.co.uk/maf/wluk/app/document?src=doc&linktype=ref&context=24&crumb-action=replace&docguid=I2D4E4FE0CB1B11E4AC1FC21B753AACB7)

15.

K. Kolben. Labor Rights as Human Rights. Virginia Journal of International Law [Internet]. 2009;50. Available from:
[http://heinonline.org.ezproxy3.lib.le.ac.uk/HOL/Page?handle=hein.journals/vajint50&col
 lection=journals&page=449](http://heinonline.org.ezproxy3.lib.le.ac.uk/HOL/Page?handle=hein.journals/vajint50&collection=journals&page=449)

16.

Wedderburn L. Labour Law 2008: 40 Years On. Industrial Law Journal. 2007;36(4).

17.

Freedland M. Application of labour and employment law beyond the contract of employment. International Labour Review. 2007;146(1-2).

18.

8 December 1967. Ready Mixed Concrete v Minister of Pensions and National Insurance [1968] 2 QB 497 (QBD) [Internet]. Cases `$(function(){
 //bind click
 to activate export $('a[rel=export]').click(function(evt){`

```

    e.preventDefault();
    document.forms['optionsForm'].submit();
  });
}); Available from:
http://www.lexisnexis.com/uk/legal/docview/getDocForCuiReq?Ini=4K4F-RWN0-TXD5-X157
&csi=296982&oc=00240&perma=true&elb=t

```

19.

O'Kelly v Trusthouse Forte PLC [1983] IRLR 369 (CA).

20.

Quashie v Stringfellows Restaurants [2012] EWCA Civ 1735, [2013] IRLR 99 [Internet].
Stringfellow Restaurants Ltd v Nadine Quashie. Available from:
http://www.lexisnexis.com/uk/legal/docview/getDocForCuiReq?Ini=57KD-PFP1-DYPB-W1DR
&csi=289948&oc=00240&perma=true&elb=t

21.

Court of Appeal (Civil Division). Autoclenz v Belcher [2011] UKSC 41, [2011] 4 All ER 745
[Internet]. Cases

```

    $(function(){
        //bind click to activate export
        $('a[rel=export]').click(function(evt){
            e.preventDefault();
            document.forms['optionsForm'].submit();
        });
    });

```

; 2 AD. Available from:
http://www.lexisnexis.com/uk/legal/docview/getDocForCuiReq?Ini=547B-GM31-DYBP-M24J
&csi=274668&oc=00240&perma=true&elb=t

22.

McClelland J. A Purposive Approach to Employment Protection or a Missed Opportunity?
The Modern Law Review. 2012;75(3).

23.

Davidov G. Who is a Worker? Industrial Law Journal. 2005;34(1).

24.

Byrne Brothers (Formwork) LTD v Baird and others [2002] IRLR 96 (EAT) [Internet]. *667
Byrne Bros (Formwork) Ltd v Baird and Others. Available from:
http://www.lexisnexis.com/uk/legal/docview/getDocForCuiReq?Ini=565N-Y3S1-DYPB-W3H8
&csi=289948&oc=00240&perma=true&elb=t

25.

Wynn M, Leighton P. Agency Workers, Employment Rights and the Ebb and Flow of Freedom of Contract. *Modern Law Review*. 2009;72(1).

26.

Davies A. Implementation of the Directive on Temporary Agency Work in the UK: A Missed Opportunity, The. *European Labour Law Journal* [Internet]. 2010;1. Available from: <http://heinonline.org.ezproxy3.lib.le.ac.uk/HOL/Page?handle=hein.journals/eulalaj1&id=305&collection=journals&index=journals/eulalaj>

27.

Bell M. Achieving the Objectives of the Part-Time Work Directive? Revisiting the Part-Time Workers Regulations. *Industrial Law Journal*. 2011;40(3).

28.

Prassl J. Employee Shareholder 'Status': Dismantling the Contract of Employment. *Industrial Law Journal*. 2013;42(4).

29.

Leighton P, Wynn M. Classifying Employment Relationships - More Sliding Doors or a Better Regulatory Framework? *Industrial Law Journal*. 2011;40(1).

30.

5 February 2008. *James v London Borough of Greenwich* [2008] EWCA Civ 35, [2008] IRLR 302 [Internet]. Cases

```
$(function(){
    //bind click to activate export
    $('a[rel=export]').click(function(evt){
        evt.preventDefault();
        document.forms['optionsForm'].submit();
    });
});
```

 Available from: <http://www.lexisnexis.com/uk/legal/docview/getDocForCuiReq?Ini=565N-Y3R1-DYPB-W2P0&csi=289948&oc=00240&perma=true&elb=t>

31.

Kucuk v Land Nordrhein-Westfalen (Case C-586/10), EU:C:2012:39, [2012] All ER (EC) 582 [Internet]. *499 Küçük v Land Nordrhein-Westfalen. Available from: <http://www.lexisnexis.com/uk/legal/docview/getDocForCuiReq?Ini=55M4-WB11-DYBP-K4VX&csi=274664&oc=00240&perma=true&elb=t>

32.

Carmichael v National Power Plc [1999] 4 All ER 897 (HL) [Internet]. *2042 Carmichael and Another v National Power Plc. Available from: <http://www.lexisnexis.com/uk/legal/docview/getDocForCuiReq?Ini=4CSP-4J90-TWP1-60NT&csi=274668&oc=00240&perma=true&elb=t>

33.

Prassl J. Employee Shareholder 'Status': Dismantling the Contract of Employment. *Industrial Law Journal*. 2013;42(4).

34.

Deeley v British Rail Engineering [1980] IRLR 147 (CA). Geoffrey Frank Deeley v British Rail Engineering Limited.

35.

Johnstone v Bloomsbury Health Authority [1991] ICR 269 (CA). *333 Johnstone v Bloomsbury Health Authority.

36.

Woods v WM Car Services (Peterborough) Limited [1982] IRLR 413 (CA). *693 Woods v WM Car Services (Peterborough) Ltd.

37.

Collins H. Legal Responses to the Standard Form Contract of Employment. *Industrial Law Journal*. 2007;36(1).

38.

Russell R. Malone and others v British Airways plc: Protection of Managerial Prerogative?: [2010] EWCA Civ 1225. Industrial Law Journal. 2011;40(2).

39.

Cabrelli D. The Implied Duty of Mutual Trust and Confidence: An Emerging Overarching Principle? Industrial Law Journal. 2005;34(4).

40.

Office Angels Limited v Rainer Thomas [1991] IRLR 214 (CA).

41.

Goodfellow N, Mansfield G. The Implied Duty of Trust and Confidence: Are the Parties' Intentions Relevant when Determining if there is a Breach? Can the Duty Be Owed to Two Parties at the Same Time? Tullett Prebon plc and others v BGC Brokers LP and others. Industrial Law Journal. 2012;41(2).

42.

Honeyball S. Contract, Employment and the Contract of Employment. Industrial Law Journal. 2006;35(1).

43.

Reynold F, Hendy J. Reserving the Right to Change Terms and Conditions: How Far Can the Employer Go? Industrial Law Journal. 2012;41(1).

44.

Lewis D. Resolving Whistleblowing Disputes in the Public Interest: Is Tribunal Adjudication the Best that Can be Offered? Industrial Law Journal. 2013;42(1).

45.

3 November 2010. Malone v British Airways plc [2010] EWCA Civ 1225, [2011] IRLR 32 [Internet]. Cases \$(function(){
//bind click to activate export

```

$('a[rel=export]').click(function(evt){      evt.preventDefault();
document.forms['optionsForm'].submit();      }); Available from:
http://www.lexisnexis.com/uk/legal/docview/getDocForCuiReq?Ini=51N7-D9C1-DYPB-W28M
&csi=289948&oc=00240&perma=true&elb=t

```

46.

5 December 1985. Faccenda Chicken v Fowler [1986] IRLR 69 (CA). Cases

```

$(function(){                                //bind click to activate export
$('a[rel=export]').click(function(evt){      evt.preventDefault();
document.forms['optionsForm'].submit();      });

```

47.

BGC Brokers v Tullett Prebon [2011] EWCA Civ 131, [2011] IRLR 420 [Internet]. Tullett Prebon Plc & Ors v BGC Brokers LP & Ors. Available from:
<http://www.lexisnexis.com/uk/legal/docview/getDocForCuiReq?Ini=52KP-6GT1-DYPB-W3V9&csi=289948&oc=00240&perma=true&elb=t>

48.

Lancashire Fires v SA Lyons [1997] IRLR 113 (CA). *629 Lancashire Fires Limited v SA Lyons & Company Limited and Others.

49.

Bateman v Asda Stores [2009] EAT/0221/09, [2010] IRLR 370 [Internet]. Ms D Bateman and Others v Asda Stores Ltd. Available from:
<http://www.lexisnexis.com/uk/legal/docview/getDocForCuiReq?Ini=7Y7S-14T0-Y9JK-R154&csi=289948&oc=00240&perma=true&elb=t>

50.

Rigby v Ferodo Limited [1987] IRLR 516 (HL). *29 Rigby v Ferodo Ltd.

51.

South Manchester Abbeyfield Society v Hopkins [2010] UKEAT/79/10, [2011] IRLR 300 [Internet]. *254 South Manchester Abbeyfield Society Ltd v Hopkins and another. Available from:

<http://www.lexisnexis.com/uk/legal/docview/getDocForCuiReq?Ini=52DK-8BC1-DYPB-W052&csi=289948&oc=00240&perma=true&elb=t>

52.

Rodgers L. The Notion of Working Time. *Industrial Law Journal*. 2009;38(1).

53.

Albin E. A Worker-Employer-Customer Triangle: The Case of Tips. *Industrial Law Journal*. 2011;40(2).

54.

Nerva and others v United Kingdom [2002] IRLR 815 (2295/98) [Internet]. *31 Nerva and Others v United Kingdom. Available from: <http://www.lexisnexis.com/uk/legal/docview/getDocForCuiReq?Ini=565N-Y3S1-DYPB-W2T0&csi=289948&oc=00240&perma=true&elb=t>

55.

Simpson B. The Employment Act 2008's Amendments to the National Minimum Wage Legislation. *Industrial Law Journal*. 2009;38(1).

56.

Bogg A. Paid Annual Leave and the Long-Term Sick: Third Time Lucky for the United Kingdom? *Industrial Law Journal*. 2007 Sept 1;36(3):341-354.

57.

8 September 2011. Hughes v Corporation of Commissionaires Management [2011] EWCA Civ 1061 [Internet]. Cases `$(function(){ //bind click to activate export $('a[rel=export]').click(function(evt){ evt.preventDefault(); document.forms['optionsForm'].submit(); });` Available from: <http://login.westlaw.co.uk.ezproxy3.lib.le.ac.uk/maf/wluk/app/document?&suppsrguid=i0ad8289e0000014e9173591cdde221d8&docguid=I68869E504C6B11E1A67AC14364AE3220&hitguid=IB650B610DA7011E08C5C9FC54417210A&rank=1&spos=1&epos=1&td=27&cru mb-action=append&context=389&resolvein=true>

58.

Commerzbank v Keen [2006] EWCA Civ 1536, [2007] IRLR 132 [Internet]. *844

Commerzbank AG v Keen. Available from:

[http://www.lexisnexis.com/uk/legal/docview/getDocForCuiReq?Ini=565N-Y3R1-DYPB-W4RM
&csi=289948&oc=00240&perma=true&elb=t](http://www.lexisnexis.com/uk/legal/docview/getDocForCuiReq?Ini=565N-Y3R1-DYPB-W4RM&csi=289948&oc=00240&perma=true&elb=t)

59.

Gunter Fuss v Stadt Halle (Case C-243/09), EU:C:2010:609, [2010] IRLR 1080 [Internet].

*1189 Fuß v Stadt Halle. Available from:

[http://www.lexisnexis.com/uk/legal/docview/getDocForCuiReq?Ini=51F3-2791-DYPB-W4YP
&csi=289948&oc=00240&perma=true&elb=t](http://www.lexisnexis.com/uk/legal/docview/getDocForCuiReq?Ini=51F3-2791-DYPB-W4YP&csi=289948&oc=00240&perma=true&elb=t)

60.

Plumb v Duncan Print Group (2015) UKEAT/0071/15, [2015] IRLR 711 [Internet]. *125

Plumb v Duncan Print Group Ltd. Available from:

[http://www.lexisnexis.com/uk/legal/docview/getDocForCuiReq?Ini=5GR4-WHS1-DYPB-W1N
W&csi=289948&oc=00240&perma=true&elb=t](http://www.lexisnexis.com/uk/legal/docview/getDocForCuiReq?Ini=5GR4-WHS1-DYPB-W1NW&csi=289948&oc=00240&perma=true&elb=t)

61.

Robinson Steele v RD Retail Limited (C-131/04), EU:C:2006:177, [2006] All ER (EC) 749

[Internet]. European Union Cases. Available from:

[http://www.lexisnexis.com/uk/legal/docview/getDocForCuiReq?Ini=7TVD-YJT0-Y96Y-F1V9&
csi=274664&oc=00240&perma=true&elb=t](http://www.lexisnexis.com/uk/legal/docview/getDocForCuiReq?Ini=7TVD-YJT0-Y96Y-F1V9&csi=274664&oc=00240&perma=true&elb=t)

62.

Pulse v Carewatch Care Services UKEAT/0123/12/BA [Internet]. Pulse Healthcare Ltd v

Carewatch Care Services Ltd & 6 Others. Available from:

[http://www.lexisnexis.com/uk/legal/docview/getDocForCuiReq?Ini=56CM-N261-F0JY-C4D3&
csi=316762&oc=00240&perma=true&elb=t](http://www.lexisnexis.com/uk/legal/docview/getDocForCuiReq?Ini=56CM-N261-F0JY-C4D3&csi=316762&oc=00240&perma=true&elb=t)

63.

Deakin SF, Morris GS. Labour law. 6th ed. Oxford: Hart; 2012.