

LW7513: Individual Employment Relations

DL Employment Law 2016 module 1

View Online



1
Lexis Library Login. <http://www2.le.ac.uk/library/find/databases/l/lexis-nexisbutterworths>

2
Finch E, Fafinski S. Legal skills. Fifth edition.

3
Autoclenz Ltd v Belcher and others [2011] UKSC 41, [2011] 4 All ER 745.

4
Consistent Group Ltd v Kalwak and others [2008] IRLR 505.

5
Protectacoat v Szilagi [2009] EWCA Civ 98, [2009] IRLR 365.

6
Pulse v Carewatch Care Services UKEAT/0123/12/BA.

7

Solanke I. EU Law: Principles and values. EU law. Harlow: Pearson Education 2015:165–268.

8

Syrpis P. The Treaty of Lisbon: Much Ado ... But About What? Industrial Law Journal. 2008;37:219–35. doi: 10.1093/indlaw/dwn009

9

James v. Redcats (Brands) Ltd [2007] IRLR 296.

10

Lawson v Serco [2006] IRLR 298.

11

Ravat v Halliburton Manufacturing and Services [2012] UKSC 1, [2012] 2 All ER 905.

12

Bates van Winklehof v Clyde and Co [2012] EWCA Civ 1207, [2013] 1 All ER 844.

13

Merrett L. New Approaches to Territoriality in Employment Law. Industrial Law Journal. 2015;44. doi: 10.1093/indlaw/dwu030

14

Louise Merrett. New approaches to territoriality in employment law. Industrial Law Journal.

15

K. Kolben. Labor Rights as Human Rights. Virginia Journal of International Law. 2009;50.

16

Wedderburn L. Labour Law 2008: 40 Years On. Industrial Law Journal. 2007;36. doi: 10.1093/indlaw/dwm027

17

Freedland M. Application of labour and employment law beyond the contract of employment. International Labour Review. 2007;146. doi: 10.1111/j.1564-913X.2007.00002.x

18

8 December 1967. Ready Mixed Concrete v Minister of Pensions and National Insurance [1968] 2 QB 497 (QBD).

19

O'Kelly v Trusthouse Forte PLC [1983] IRLR 369 (CA).

20

Quashie v Stringfellows Restaurants [2012] EWCA Civ 1735, [2013] IRLR 99.

21

Court of Appeal (Civil Division). Autoclenz v Belcher [2011] UKSC 41, [2011] 4 All ER 745. 2 AD.

22

McClelland J. A Purposive Approach to Employment Protection or a Missed Opportunity? The Modern Law Review. 2012;75. doi: 10.1111/j.1468-2230.2012.00911.x

23

Davidov G. Who is a Worker? Industrial Law Journal. 2005;34. doi: 10.1093/ilj/34.1.57

24

Byrne Brothers (Formwork) LTD v Baird and others [2002] IRLR 96 (EAT).

25

Wynn M, Leighton P. Agency Workers, Employment Rights and the Ebb and Flow of Freedom of Contract. Modern Law Review. 2009;72. doi: 10.1111/j.1468-2230.2009.00735.x

26

Davies A. Implementation of the Directive on Temporary Agency Work in the UK: A Missed Opportunity, The. European Labour Law Journal. 2010;1.

27

Bell M. Achieving the Objectives of the Part-Time Work Directive? Revisiting the Part-Time Workers Regulations. Industrial Law Journal. 2011;40. doi: 10.1093/indlaw/dwr010

28

Prassl J. Employee Shareholder 'Status': Dismantling the Contract of Employment. Industrial Law Journal. 2013;42. doi: 10.1093/indlaw/dwt018

29

Leighton P, Wynn M. Classifying Employment Relationships - More Sliding Doors or a Better Regulatory Framework? Industrial Law Journal. 2011;40. doi: 10.1093/indlaw/dwq029

30

5 February 2008. James v London Borough of Greenwich [2008] EWCA Civ 35, [2008] IRLR 302.

31

Kucuk v Land Nordrhein-Westfalen (Case C-586/10), EU:C:2012:39, [2012] All ER (EC) 582.

32

Carmichael v National Power Plc [1999] 4 All ER 897 (HL).

33

Prassl J. Employee Shareholder 'Status': Dismantling the Contract of Employment. Industrial Law Journal. 2013;42. doi: 10.1093/indlaw/dwt018

34

Deeley v British Rail Engineering [1980] IRLR 147 (CA). Geoffrey Frank Deeley v British Rail Engineering Limited.

35

Johnstone v Bloomsbury Health Authority [1991] ICR 269 (CA). *333 Johnstone v Bloomsbury Health Authority.

36

Woods v WM Car Services (Peterborough) Limited [1982] IRLR 413 (CA). *693 Woods v WM Car Services (Peterborough) Ltd.

37

Collins H. Legal Responses to the Standard Form Contract of Employment. Industrial Law Journal. 2007;36. doi: 10.1093/indlaw/dwl037

38

Russell R. Malone and others v British Airways plc: Protection of Managerial Prerogative?: [2010] EWCA Civ 1225. Industrial Law Journal. 2011;40. doi: 10.1093/indlaw/dwr005

39

Cabrelli D. The Implied Duty of Mutual Trust and Confidence: An Emerging Overarching Principle? Industrial Law Journal. 2005;34. doi: 10.1093/indlaw/dwi022

40

Office Angels Limited v Rainer Thomas [1991] IRLR 214 (CA).

41

Goodfellow N, Mansfield G. The Implied Duty of Trust and Confidence: Are the Parties' Intentions Relevant when Determining if there is a Breach? Can the Duty Be Owed to Two Parties at the Same Time? Tullett Prebon plc and others v BGC Brokers LP and others. Industrial Law Journal. 2012;41. doi: 10.1093/indlaw/dws012

42

Honeyball S. Contract, Employment and the Contract of Employment. Industrial Law Journal. 2006;35. doi: 10.1093/indlaw/dwj002

43

Reynold F, Hendy J. Reserving the Right to Change Terms and Conditions: How Far Can the Employer Go? Industrial Law Journal. 2012;41. doi: 10.1093/indlaw/dws005

44

Lewis D. Resolving Whistleblowing Disputes in the Public Interest: Is Tribunal Adjudication the Best that Can be Offered? Industrial Law Journal. 2013;42. doi: 10.1093/indlaw/dwt001

45

3 November 2010. Malone v British Airways plc [2010] EWCA Civ 1225, [2011] IRLR 32.

46

5 December 1985. Faccenda Chicken v Fowler [1986] IRLR 69 (CA). Cases

```
$(function(){ //bind click to activate export
$('a[rel=export]').click(function(evt){ evt.preventDefault();
document.forms['optionsForm'].submit(); });});
```

47

BGC Brokers v Tullett Prebon [2011] EWCA Civ 131, [2011] IRLR 420.

48

Lancashire Fires v SA Lyons [1997] IRLR 113 (CA). *629 Lancashire Fires Limited v SA Lyons & Company Limited and Others.

49

Bateman v Asda Stores [2009] EAT/0221/09, [2010] IRLR 370.

50

Rigby v Ferodo Limited [1987] IRLR 516 (HL). *29 Rigby v Ferodo Ltd.

51

South Manchester Abbeyfield Society v Hopkins [2010] UKEAT/79/10, [2011] IRLR 300.

52

Rodgers L. The Notion of Working Time. Industrial Law Journal. 2009;38. doi: 10.1093/indlaw/dwn028

53

Albin E. A Worker-Employer-Customer Triangle: The Case of Tips. *Industrial Law Journal*. 2011;40. doi: 10.1093/indlaw/dwr004

54

Nerva and others v United Kingdom [2002] IRLR 815 (2295/98).

55

Simpson B. The Employment Act 2008's Amendments to the National Minimum Wage Legislation. *Industrial Law Journal*. 2009;38. doi: 10.1093/indlaw/dwp001

56

Bogg A. Paid Annual Leave and the Long-Term Sick: Third Time Lucky for the United Kingdom? *Industrial Law Journal*. 2007;36:341–54. doi: 10.1093/indlaw/dwm020

57

8 September 2011. Hughes v Corporation of Commissionaires Management [2011] EWCA Civ 1061. Cases

```

    $(function(){
        //bind click to activate export
        $('a[rel=export]').click(function(evt){
            evt.preventDefault();
            document.forms['optionsForm'].submit();
        });
    });

```

58

Commerzbank v Keen [2006] EWCA Civ 1536, [2007] IRLR 132.

59

Gunter Fuss v Stadt Halle (Case C-243/09), EU:C:2010:609, [2010] IRLR 1080.

60

Plumb v Duncan Print Group (2015) UKEAT/0071/15, [2015] IRLR 711.

61

Robinson Steele v RD Retail Limited (C-131/04), EU:C:2006:177, [2006] All ER (EC) 749.

62

Pulse v Carewatch Care Services UKEAT/0123/12/BA.

63

Deakin SF, Morris GS. Labour law. 6th ed. Oxford: Hart 2012.