

MN7834 Strategic Human Resource Management

View Online



-
1.
Beardwell, J., Thompson, A. eds: Human resource management: a contemporary approach. Pearson, Harlow (2014).

 2.
Beardwell, J., Thompson, A. eds: Chapter 1: An introduction to human resource management in Human Resource Management: a Contemporary Approach - Beardwell, J. and Thompson, A., 2014. In: Human Resource Management: a Contemporary Approach. pp. 3-30. Pearson, Harlow, England (2014).

 3.
Thompson, P.: The trouble with HRM. Human Resource Management Journal. 21, 355-367 (2011). <https://doi.org/10.1111/j.1748-8583.2011.00180.x>.

 4.
Beynon, H.: Chapter 5 in Working for Ford. Presented at the (1984).

 5.
Boxall, P. and Purcell, J.: Conclusions and Implications (Chapter 11). In: Strategy and human resource management. pp. 307-337. Palgrave Macmillan, Houndmills (2011).

 6.
Beardwell, J., Thompson, A. eds: Chapter 2: Human Resource Management: A

Contemporary Approach - Beardwell, J. and Thompson, A., 2014. In: Human resource management: a contemporary approach. Pearson, Harlow, England (2014).

7.

Beardwell, J., Thompson, A. eds: Chapter 3: Human resource management: a contemporary approach - Beardwell, J. and Thompson, A., 2014. In: Human resource management: a contemporary approach - Beardwell, J. and Thompson, A., 2014. Pearson, Harlow, England (2014).

8.

Institute of Personnel Management: Purcell, J. (1986) 'Employee Relations Autonomy within a Corporate Culture' Personnel Management 18 (2) 38-40.

9.

Boxall, P.: The Strategic Hrm Debate and the Resource-Based View of the Firm. Human Resource Management Journal. 6, 59-75 (1996).
<https://doi.org/10.1111/j.1748-8583.1996.tb00412.x>.

10.

Beer, M.: Chapter 2 in Managing Human Assets. Presented at the (1984).

11.

Beardwell, J., Thompson, A. eds: Chapter 4: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014. In: Human resource management: a contemporary approach. Pearson, Harlow, England (2014).

12.

Institute of Personnel Management: Atkinson, J. (1984) 'Manpower Strategies for the Flexible Organisation' Personnel Management (August 1984) 28-31.

13.

Hopkins, B.: Inclusion of a diverse workforce in the UK: the case of the EU expansion. *Equality, Diversity and Inclusion: An International Journal*. 31, 379–390 (2012).
<https://doi.org/10.1108/02610151211223058>.

14.

Beardwell, J., Thompson, A. eds: Chapter 4: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014. In: *Human resource management: a contemporary approach*. Pearson, Harlow, England (2014).

15.

Brown, P., Hesketh, A. and Williams, S.: Chapter 7 - Picking Winners. In: *The Mismanagement of Talent: Employability and Jobs in the Knowledge Economy*. pp. 147–187. Oxford University Press, Oxford (2004).

16.

Mayrhofer, W., Steyrer, J., Meyer, M., Strunk, G., Schiffinger, M. and Iellatchitch, A.: Graduates' career aspirations and individual characteristics. *Human Resource Management Journal*. 15, 38–56 (2005).
<https://doi.org/10.1111/j.1748-8583.2005.tb00139.x>.

17.

Beardwell, J., Thompson, A. eds: Chapter 5: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014. In: *Human resource management: a contemporary approach*. Pearson, Harlow, England (2014).

18.

Interview with Mark Spilsbury,
<http://ewds.strath.ac.uk/badjobsbetter/Resources/MarkSpilsbury.aspx>.

19.

Edwards, P., Sengupta, S. and Tsai, C. J.: *Managing Work in the Low-Skill Equilibrium: A Study of UK Food Manufacturing*. SKOPE Research Paper. (2007).

20.

Beardwell, J., Thompson, A. eds: Chapter 12: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014. In: Human resource management: a contemporary approach. Pearson, Harlow, England (2014).

21.

Beardwell, J., Thompson, A. eds: Chapter 13: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014. In: Human resource management: a contemporary approach. Pearson, Harlow, England (2014).

22.

Annual Survey of Hours and Earnings - Pre-release access, 2014 Provisional Results - ONS, <http://www.ons.gov.uk/ons/rel/ashe/annual-survey-of-hours-and-earnings/2014-provisional-results/pre-release-access-list--2014-annual-survey-of-hours-and-earnings-test.html>.

23.

Taylor, P.: STUC Performance Management Executive Summary, <http://www.stuc.org.uk/files/Document%20download/Workplace%20tyranny/STUC%20Performance%20Management%20Executive%20Summary%20final.pdf>, (2013).

24.

Volvo Uddevalla a dead horse or a car dealer's dream? An evaluation of the economic performance of Volvo's Unique Assembly Plant 1989-1992 | Christian Berggren - Academia.edu.

25.

Taylor, P. and Bain, P.: 'An assembly line in the head': work and employee relations in the call centre. *Industrial Relations Journal*. 30, 101-117 (1999). <https://doi.org/10.1111/1468-2338.00113>.

26.

Bain, P. and Taylor, P.: Entrapped by the 'electronic panopticon'? Worker resistance in the call centre. *New Technology, Work and Employment*. 15, 2-18 (2000).

<https://doi.org/10.1111/1468-005X.00061>.

27.

Smith, C.: The Short Overview of the Labour Process Perspective and History of the International Labour Process Conference. (2009).

28.

Beardwell, J., Thompson, A. eds: Chapter 14: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014. In: Human resource management: a contemporary approach. Pearson, Harlow, England (2014).

29.

Simms, M. and Charlwood, A.: Trade Unions: Power and Influence in a Changed Context (Chapter 6). In: Industrial Relations.

30.

Butler, P., Glover, L. and Tregaskis, O.: 'When the Going Gets Tough' : Recession and the Resilience of Workplace Partnership. British Journal of Industrial Relations. 49, 666-687 (2011). <https://doi.org/10.1111/j.1467-8543.2011.00862.x>.

31.

Simms, M., Holgate, J. and Heery, M. Union Voices: Tactics and Tensions in UK Organizing
Cornell: Cornell University Press,
<http://site.ebrary.com/lib/leicester/detail.action?docID=10602324>.

32.

Beardwell, J., Thompson, A. eds: Chapter 6: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014. In: Human resource management: a contemporary approach. Pearson, Harlow, England (2014).

33.

Beardwell, J., Thompson, A. eds: Chapter 15: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014. In: Human resource management: a contemporary approach. Pearson, Harlow, England (2014).

34.

Hopkins, B.: Informal hierarchies among workers in low-skill food manufacturing jobs. *Industrial Relations Journal*. 42, 486–499 (2011).
<https://doi.org/10.1111/j.1468-2338.2011.00637.x>.

35.

Beardwell, J., Thompson, A. eds: Chapter 16: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014. In: Human resource management: a contemporary approach. Pearson, Harlow, England (2014).

36.

Beardwell, J., Thompson, A. eds: Chapter 17: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014. In: Human resource management: a contemporary approach. Pearson, Harlow, England (2014).

37.

Hopkins, B.: Inclusion of a diverse workforce in the UK: the case of the EU expansion. *Equality, Diversity and Inclusion: An International Journal*. 31, 379–390 (2012).
<https://doi.org/10.1108/02610151211223058>.

38.

Simms, M., Hopkins, B. and Gamwell, S.: Skills for Sustainable Employment: Strategies to Tackle Youth Unemployment,
[https://www.unionlearn.org.uk/sites/default/files/ExecSummary260313%20final%20UL%20comments%20\(2\).pdf](https://www.unionlearn.org.uk/sites/default/files/ExecSummary260313%20final%20UL%20comments%20(2).pdf), (2013).

39.

Simms, M.: Young Workers: Hit Hardest and Scarred Longest,
<http://www.google.co.uk/url?sa=t&rct=j&q=&esrc=s&source=web&cd=1&ved=0CCMQFjAA&url=http%3A%2F%2Fwww.unions21.org.uk%2Fdownload%2F321&ei=w8HcVLD5LqrC7A>

bw0oDAAw&usg=AFQjCNHAAjSpY9QjQFYkKTBY-4OLJgbDGA&bvm=bv.85761416,d.ZGU,
(2012).

40.

Simms, M.: Helping young workers during the crisis: contributions by social partners and public authorities,
http://eurofound.europa.eu/sites/default/files/ef_files/pubdocs/2011/291/en/2/EF11291EN.pdf, (2012).

41.

Beardwell, J., Thompson, A. eds: The employment relationship and employee rights at work (Chapter 10). In: Human resource management: a contemporary approach. Pearson, Harlow, England (2014).

42.

Hopkins, B.: Explaining variations in absence rates: temporary and agency workers in the food manufacturing sector. *Human Resource Management Journal*. 24, 227-240 (2014).
<https://doi.org/10.1111/j.1748-8583.2012.00206.x>.