

# MN7834 Strategic Human Resource Management

[View Online](#)

1.

Human resource management: a contemporary approach. (Pearson, 2014).

2.

Chapter 1: An introduction to human resource management in Human Resource Management: a Contemporary Approach - Beardwell, J. and Thompson, A., 2014. in Human Resource Management: a Contemporary Approach. (eds. Beardwell, J. & Thompson, A.) 3–30 (Pearson, 2014).

3.

Thompson, P. The trouble with HRM. Human Resource Management Journal **21**, 355–367 (2011).

4.

Beynon, H. Chapter 5 in Working for Ford. in vol. A Pelican book (Penguin Books, 1984).

5.

Boxall, P. and Purcell, J. Conclusions and Implications (Chapter 11). in Strategy and human resource management vol. Management, work, and organisations 307–337 (Palgrave Macmillan, 2011).

6.

Chapter 2: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014. in Human resource management: a contemporary approach (eds.

Beardwell, J. & Thompson, A.) (Pearson, 2014).

7.

Chapter 3: Human resource management: a contemporary approach - Beardwell, J. and Thompson, A., 2014. in Human resource management: a contemporary approach - Beardwell, J. and Thompson, A., 2014 (eds. Beardwell, J. & Thompson, A.) (Pearson, 2014).

8.

Institute of Personnel Management. Purcell, J. (1986) 'Employee Relations Autonomy within a Corporate Culture' Personnel Management 18 (2) 38-40.

9.

Boxall, P. The Strategic Hrm Debate and the Resource-Based View of the Firm. Human Resource Management Journal **6**, 59-75 (1996).

10.

Beer, M. Chapter 2 in Managing Human Assets. in (Free, 1984).

11.

Chapter 4: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014. in Human resource management: a contemporary approach (eds. Beardwell, J. & Thompson, A.) (Pearson, 2014).

12.

Institute of Personnel Management. Atkinson, J. (1984) 'Manpower Strategies for the Flexible Organisation' Personnel Management (August 1984) 28-31.

13.

Hopkins, B. Inclusion of a diverse workforce in the UK: the case of the EU expansion. Equality, Diversity and Inclusion: An International Journal **31**, 379-390 (2012).

14.

Chapter 4: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014. in Human resource management: a contemporary approach (eds. Beardwell, J. & Thompson, A.) (Pearson, 2014).

15.

Brown, P., Hesketh, A. and Williams, S. Chapter 7 - Picking Winners. in The Mismanagement of Talent: Employability and Jobs in the Knowledge Economy 147-187 (Oxford University Press, 2004).

16.

Mayrhofer, W., Steyrer, J., Meyer, M., Strunk, G., Schiffinger, M. and Iellatchitch, A. Graduates' career aspirations and individual characteristics. Human Resource Management Journal **15**, 38-56 (2005).

17.

Chapter 5: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014. in Human resource management: a contemporary approach (eds. Beardwell, J. & Thompson, A.) (Pearson, 2014).

18.

Interview with Mark Spilsbury.

19.

Edwards, P., Sengupta, S. and Tsai, C. J. Managing Work in the Low-Skill Equilibrium: A Study of UK Food Manufacturing. SKOPE Research Paper (2007).

20.

Chapter 12: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014. in Human resource management: a contemporary approach (eds. Beardwell, J. & Thompson, A.) (Pearson, 2014).

21.

Chapter 13: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014. in Human resource management: a contemporary approach (eds. Beardwell, J. & Thompson, A.) (Pearson, 2014).

22.

Annual Survey of Hours and Earnings - Pre-release access, 2014 Provisional Results - ONS. <http://www.ons.gov.uk/ons/rel/ashe/annual-survey-of-hours-and-earnings/2014-provisional-results/pre-release-access-list--2014-annual-survey-of-hours-and-earnings-test.html>.

23.

Taylor, P. STUC Performance Management Executive Summary. (2013).

24.

Volvo Uddevalla a dead horse or a car dealer's dream? An evaluation of the economic performance of Volvo's Unique Assembly Plant 1989-1992 | Christian Berggren - Academia.edu.

25.

Taylor, P. and Bain, P. 'An assembly line in the head': work and employee relations in the call centre. *Industrial Relations Journal* **30**, 101-117 (1999).

26.

Bain, P. and Taylor, P. Entrapped by the 'electronic panopticon'? Worker resistance in the call centre. *New Technology, Work and Employment* **15**, 2-18 (2000).

27.

Smith, C. The Short Overview of the Labour Process Perspective and History of the International Labour Process Conference. (2009).

28.

Chapter 14: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014. in Human resource management: a contemporary approach (eds. Beardwell, J. & Thompson, A.) (Pearson, 2014).

29.

Simms, M. and Charlwood, A. Trade Unions: Power and Influence in a Changed Context (Chapter 6). in Industrial Relations.

30.

Butler, P., Glover, L. and Tregaskis, O. 'When the Going Gets Tough' . . . . . : Recession and the Resilience of Workplace Partnership. British Journal of Industrial Relations **49**, 666–687 (2011).

31.

Simms, M., Holgate, J. and Heery, M. Union Voices: Tactics and Tensions in UK Organizing  
Cornell: Cornell University Press.  
<http://site.ebrary.com/lib/leicester/detail.action?docID=10602324>.

32.

Chapter 6: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014. in Human resource management: a contemporary approach (eds. Beardwell, J. & Thompson, A.) (Pearson, 2014).

33.

Chapter 15: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014. in Human resource management: a contemporary approach (eds. Beardwell, J. & Thompson, A.) (Pearson, 2014).

34.

Hopkins, B. Informal hierarchies among workers in low-skill food manufacturing jobs. Industrial Relations Journal **42**, 486–499 (2011).

35.

Chapter 16: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014. in Human resource management: a contemporary approach (eds. Beardwell, J. & Thompson, A.) (Pearson, 2014).

36.

Chapter 17: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014. in Human resource management: a contemporary approach (eds. Beardwell, J. & Thompson, A.) (Pearson, 2014).

37.

Hopkins, B. Inclusion of a diverse workforce in the UK: the case of the EU expansion. Equality, Diversity and Inclusion: An International Journal **31**, 379–390 (2012).

38.

Simms, M., Hopkins, B. and Gamwell, S. Skills for Sustainable Employment: Strategies to Tackle Youth Unemployment. (2013).

39.

Simms, M. Young Workers: Hit Hardest and Scarred Longest. (2012).

40.

Simms, M. Helping young workers during the crisis: contributions by social partners and public authorities. (2012).

41.

The employment relationship and employee rights at work (Chapter 10). in Human resource management: a contemporary approach (eds. Beardwell, J. & Thompson, A.) (Pearson, 2014).

42.

Hopkins, B. Explaining variations in absence rates: temporary and agency workers in the food manufacturing sector. *Human Resource Management Journal* **24**, 227–240 (2014).