

MN7834 Strategic Human Resource Management

[View Online](#)

'Annual Survey of Hours and Earnings - Pre-Release Access, 2014 Provisional Results - ONS'. N.p., n.d. Web.

<<http://www.ons.gov.uk/ons/rel/ashe/annual-survey-of-hours-and-earnings/2014-provisional-results/pre-release-access-list--2014-annual-survey-of-hours-and-earnings-test.html>>.

Bain, P. and Taylor, P. 'Entrapped by the "Electronic Panopticon"? Worker Resistance in the Call Centre'. *New Technology, Work and Employment* 15.1 (2000): 2-18. Web.

Beardwell, Julie, and Amanda Thompson, eds. 'Chapter 1: An Introduction to Human Resource Management in Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014'. *Human Resource Management: A Contemporary Approach*. Seventh edition. Harlow, England: Pearson, 2014. 3-30. Web.

<<https://ebookcentral.proquest.com/lib/leicester/reader.action?docID=5137274&pgg=31>>.

---, eds. 'Chapter 2: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014'. *Human Resource Management: A Contemporary Approach*. Seventh edition. Harlow, England: Pearson, 2014. Web.

<<https://ebookcentral.proquest.com/lib/leicester/detail.action?docID=5137274>>.

---, eds. 'Chapter 3: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014'. *Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014*. Seventh edition. Harlow, England: Pearson, 2014. Web.

<<https://ebookcentral.proquest.com/lib/leicester/detail.action?docID=5137274>>.

---, eds. 'Chapter 4: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014'. *Human Resource Management: A Contemporary Approach*. Seventh edition. Harlow, England: Pearson, 2014. Web.

<<https://ebookcentral.proquest.com/lib/leicester/detail.action?docID=5137274>>.

---, eds. 'Chapter 4: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014'. *Human Resource Management: A Contemporary Approach*. Seventh edition. Harlow, England: Pearson, 2014. Web.

<<http://ezproxy.lib.le.ac.uk/login?url=http://lib.myilibrary.com?id=619101>>.

---, eds. 'Chapter 5: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014'. *Human Resource Management: A Contemporary Approach*. Seventh edition. Harlow, England: Pearson, 2014. Web.

<<https://ebookcentral.proquest.com/lib/leicester/detail.action?docID=5137274>>.

---, eds. 'Chapter 6: Human Resource Management: A Contemporary Approach - Beardwell,

J. and Thompson, A., 2014'. Human Resource Management: A Contemporary Approach. Seventh edition. Harlow, England: Pearson, 2014. Web.
<<https://ebookcentral.proquest.com/lib/leicester/detail.action?docID=5137274>>.

---, eds. 'Chapter 12: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014'. Human Resource Management: A Contemporary Approach. Seventh edition. Harlow, England: Pearson, 2014. Web.
<<https://ebookcentral.proquest.com/lib/leicester/detail.action?docID=5137274>>.

---, eds. 'Chapter 13: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014'. Human Resource Management: A Contemporary Approach. Seventh edition. Harlow, England: Pearson, 2014. Web.
<<https://ebookcentral.proquest.com/lib/leicester/detail.action?docID=5137274>>.

---, eds. 'Chapter 14: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014'. Human Resource Management: A Contemporary Approach. Seventh edition. Harlow, England: Pearson, 2014. Web.
<<https://ebookcentral.proquest.com/lib/leicester/detail.action?docID=5137274>>.

---, eds. 'Chapter 15: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014'. Human Resource Management: A Contemporary Approach. Seventh edition. Harlow, England: Pearson, 2014. Web.
<<https://ebookcentral.proquest.com/lib/leicester/detail.action?docID=5137274>>.

---, eds. 'Chapter 16: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014'. Human Resource Management: A Contemporary Approach. Seventh edition. Harlow, England: Pearson, 2014. Web.
<<https://ebookcentral.proquest.com/lib/leicester/detail.action?docID=5137274>>.

---, eds. 'Chapter 17: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014'. Human Resource Management: A Contemporary Approach. Seventh edition. Harlow, England: Pearson, 2014. Web.
<<https://ebookcentral.proquest.com/lib/leicester/detail.action?docID=5137274>>.

---, eds. Human Resource Management: A Contemporary Approach. Seventh edition. Harlow: Pearson, 2014. Web.
<<https://ebookcentral.proquest.com/lib/leicester/detail.action?docID=5137274>>.

---, eds. 'The Employment Relationship and Employee Rights at Work (Chapter 10)'. Human Resource Management: A Contemporary Approach. Seventh edition. Harlow, England: Pearson, 2014. Web.
<<http://ezproxy.lib.le.ac.uk/login?url=http://lib.myilibrary.com?id=619101>>.

Beer, M. 'Chapter 2 in Managing Human Assets'. New York: Free, 1984. Print.

Beynon, Huw. 'Chapter 5 in Working for Ford'. 2nd ed. A Pelican book. Harmondsworth: Penguin Books, 1984. Print.

Boxall, P. 'The Strategic Hrm Debate and the Resource-Based View of the Firm'. Human Resource Management Journal 6.3 (1996): 59–75. Web.

Boxall, P. and Purcell, J. 'Conclusions and Implications (Chapter 11)'. Strategy and Human

Resource Management. 3rd ed. Management, work, and organisations. Houndmills: Palgrave Macmillan, 2011. 307–337. Print.

Brown, P., Hesketh, A. and Williams, S. 'Chapter 7 - Picking Winners'. The Mismanagement of Talent: Employability and Jobs in the Knowledge Economy. Oxford: Oxford University Press, 2004. 147–187. Web.
<<http://ezproxy.lib.le.ac.uk/login?url=http://lib.myilibrary.com?id=90554>>.

Butler, P., Glover, L. and Tregaskis, O. "'When the Going Gets Tough" . . . : Recession and the Resilience of Workplace Partnership'. British Journal of Industrial Relations 49.4 (2011): 666–687. Web.

Edwards, P., Sengupta, S. and Tsai, C. J. 'Managing Work in the Low-Skill Equilibrium: A Study of UK Food Manufacturing'. SKOPE Research Paper (2007): n. pag. Web.
<<http://www.skope.ox.ac.uk/?person=managing-work-in-the-low-skill-equilibrium-a-study-of-uk-food-manufacturing>>.

Hopkins, B. 'Explaining Variations in Absence Rates: Temporary and Agency Workers in the Food Manufacturing Sector'. Human Resource Management Journal 24.2 (2014): 227–240. Web.

---. 'Inclusion of a Diverse Workforce in the UK: The Case of the EU Expansion'. Equality, Diversity and Inclusion: An International Journal 31.4 (2012): 379–390. Web.

---. 'Inclusion of a Diverse Workforce in the UK: The Case of the EU Expansion'. Equality, Diversity and Inclusion: An International Journal 31.4 (2012): 379–390. Web.

---. 'Informal Hierarchies among Workers in Low-Skill Food Manufacturing Jobs'. Industrial Relations Journal 42.5 (2011): 486–499. Web.

Institute of Personnel Management. 'Atkinson, J. (1984) "Manpower Strategies for the Flexible Organisation" Personnel Management (August 1984) 28-31'. n. pag. Print.

---. 'Purcell, J. (1986) "Employee Relations Autonomy within a Corporate Culture" Personnel Management 18 (2) 38-40'. n. pag. Print.

'Interview with Mark Spilsbury'. Web.
<<http://ewds.strath.ac.uk/badjobsbetter/Resources/MarkSpilsbury.aspx>>.

Mayrhofer, W., Steyrer, J., Meyer, M., Strunk, G., Schiffinger, M. and Iellatchitch, A. 'Graduates' Career Aspirations and Individual Characteristics'. Human Resource Management Journal 15.1 (2005): 38–56. Web.

Simms, M. 'Helping Young Workers during the Crisis: Contributions by Social Partners and Public Authorities'. 2012. Web.
<http://eurofound.europa.eu/sites/default/files/ef_files/pubdocs/2011/291/en/2/EF11291EN.pdf>.

---. 'Young Workers: Hit Hardest and Scarred Longest'. 2012. Web.
<<http://www.google.co.uk/url?sa=t&rct=j&q=&esrc=s&source=web&cd=1&ved=0CCMQFjAA&url=http%3A%2F%2Fwww.unions21.org.uk%2Fdownload%2F321&ei=w8HcVLD5LqrC7Abw0oDAAw&usg=AFQjCNHAAjSpY9QjQFYkKTB-4OLJgbDGA&bvm=bv.85761416,d.ZGU>>.

Simms, M. and Charlwood, A. 'Trade Unions: Power and Influence in a Changed Context (Chapter 6)'. Industrial Relations. N.p. Web.
<<http://ezproxy.lib.le.ac.uk/login?url=http://lib.myilibrary.com/Open.aspx?id=293989#>>.
'Simms, M., Holgate, J. and Heery, M. Union Voices: Tactics and Tensions in UK Organizing Cornell: Cornell University Press'. N.p., n.d. Web.
<<http://site.ebrary.com/lib/leicester/detail.action?docID=10602324>>.

Simms, M., Hopkins, B. and Gamwell, S. 'Skills for Sustainable Employment: Strategies to Tackle Youth Unemployment'. 2013. Web.
<[https://www.unionlearn.org.uk/sites/default/files/ExecSummary260313%20final%20UL%20comments%20\(2\).pdf](https://www.unionlearn.org.uk/sites/default/files/ExecSummary260313%20final%20UL%20comments%20(2).pdf)>.

Smith, C. 'The Short Overview of the Labour Process Perspective and History of the International Labour Process Conference'. (2009): n. pag. Web.
<<http://www.ilpc.org.uk/Portals/56/ilpc-docs/ILPC-Background.pdf>>.

Taylor, P. 'STUC Performance Management Executive Summary'. 2013. Web.
<<http://www.stuc.org.uk/files/Document%20download/Workplace%20tyranny/STUC%20Performance%20Management%20Executive%20Summary%20final.pdf>>.

Taylor, P. and Bain, P. "'An Assembly Line in the Head": Work and Employee Relations in the Call Centre'. Industrial Relations Journal 30.2 (1999): 101-117. Web.

Thompson, P. 'The Trouble with HRM'. Human Resource Management Journal 21.4 (2011): 355-367. Web.

'Volvo Uddevalla a Dead Horse or a Car Dealer's Dream? An Evaluation of the Economic Performance of Volvo's Unique Assembly Plant 1989-1992 | Christian Berggren - Academia.Edu'. n. pag. Web. <<http://gerpisa.org/ancien-gerpisa/actes/9/9-5.pdf>>.