

MN7834 Strategic Human Resource Management

[View Online](#)

Annual Survey of Hours and Earnings - Pre-release access, 2014 Provisional Results - ONS (no date). Available at:

<http://www.ons.gov.uk/ons/rel/ashe/annual-survey-of-hours-and-earnings/2014-provisional-results/pre-release-access-list--2014-annual-survey-of-hours-and-earnings-test.html>.

Bain, P. and Taylor, P. (2000) 'Entrapped by the "electronic panopticon"? Worker resistance in the call centre', *New Technology, Work and Employment*, 15(1), pp. 2–18. Available at: <https://doi.org/10.1111/1468-005X.00061>.

Beardwell, J. and Thompson, A. (eds) (2014a) 'Chapter 1: An introduction to human resource management in Human Resource Management: a Contemporary Approach - Beardwell, J. and Thompson, A., 2014', in *Human Resource Management: a Contemporary Approach*. Seventh edition. Harlow, England: Pearson, pp. 3–30. Available at: <https://ebookcentral.proquest.com/lib/leicester/reader.action?docID=5137274&ppg=31>.

Beardwell, J. and Thompson, A. (eds) (2014b) 'Chapter 2: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014', in *Human resource management: a contemporary approach*. Seventh edition. Harlow, England: Pearson. Available at: <https://ebookcentral.proquest.com/lib/leicester/detail.action?docID=5137274>.

Beardwell, J. and Thompson, A. (eds) (2014c) 'Chapter 3: Human resource management: a contemporary approach - Beardwell, J. and Thompson, A., 2014', in *Human resource management: a contemporary approach - Beardwell, J. and Thompson, A., 2014*. Seventh edition. Harlow, England: Pearson. Available at: <https://ebookcentral.proquest.com/lib/leicester/detail.action?docID=5137274>.

Beardwell, J. and Thompson, A. (eds) (2014d) 'Chapter 4: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014', in *Human resource management: a contemporary approach*. Seventh edition. Harlow, England: Pearson. Available at: <https://ebookcentral.proquest.com/lib/leicester/detail.action?docID=5137274>.

Beardwell, J. and Thompson, A. (eds) (2014e) 'Chapter 4: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014', in *Human resource management: a contemporary approach*. Seventh edition. Harlow, England: Pearson. Available at: <http://ezproxy.lib.le.ac.uk/login?url=http://lib.myilibrary.com?id=619101>.

Beardwell, J. and Thompson, A. (eds) (2014f) 'Chapter 5: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014', in *Human resource*

management: a contemporary approach. Seventh edition. Harlow, England: Pearson.
Available at: <https://ebookcentral.proquest.com/lib/leicester/detail.action?docID=5137274>.

Beardwell, J. and Thompson, A. (eds) (2014g) 'Chapter 6: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014', in Human resource management: a contemporary approach. Seventh edition. Harlow, England: Pearson.
Available at: <https://ebookcentral.proquest.com/lib/leicester/detail.action?docID=5137274>.

Beardwell, J. and Thompson, A. (eds) (2014h) 'Chapter 12: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014', in Human resource management: a contemporary approach. Seventh edition. Harlow, England: Pearson.
Available at: <https://ebookcentral.proquest.com/lib/leicester/detail.action?docID=5137274>.

Beardwell, J. and Thompson, A. (eds) (2014i) 'Chapter 13: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014', in Human resource management: a contemporary approach. Seventh edition. Harlow, England: Pearson.
Available at: <https://ebookcentral.proquest.com/lib/leicester/detail.action?docID=5137274>.

Beardwell, J. and Thompson, A. (eds) (2014j) 'Chapter 14: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014', in Human resource management: a contemporary approach. Seventh edition. Harlow, England: Pearson.
Available at: <https://ebookcentral.proquest.com/lib/leicester/detail.action?docID=5137274>.

Beardwell, J. and Thompson, A. (eds) (2014k) 'Chapter 15: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014', in Human resource management: a contemporary approach. Seventh edition. Harlow, England: Pearson.
Available at: <https://ebookcentral.proquest.com/lib/leicester/detail.action?docID=5137274>.

Beardwell, J. and Thompson, A. (eds) (2014l) 'Chapter 16: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014', in Human resource management: a contemporary approach. Seventh edition. Harlow, England: Pearson.
Available at: <https://ebookcentral.proquest.com/lib/leicester/detail.action?docID=5137274>.

Beardwell, J. and Thompson, A. (eds) (2014m) 'Chapter 17: Human Resource Management: A Contemporary Approach - Beardwell, J. and Thompson, A., 2014', in Human resource management: a contemporary approach. Seventh edition. Harlow, England: Pearson.
Available at: <https://ebookcentral.proquest.com/lib/leicester/detail.action?docID=5137274>.

Beardwell, J. and Thompson, A. (eds) (2014n) Human resource management: a contemporary approach. Seventh edition. Harlow: Pearson. Available at:
<https://ebookcentral.proquest.com/lib/leicester/detail.action?docID=5137274>.

Beardwell, J. and Thompson, A. (eds) (2014o) 'The employment relationship and employee rights at work (Chapter 10)', in Human resource management: a contemporary approach.

Seventh edition. Harlow, England: Pearson. Available at:
<http://ezproxy.lib.le.ac.uk/login?url=http://lib.myilibrary.com?id=619101>.

Beer, M. (1984) 'Chapter 2 in Managing Human Assets', in. New York: Free.

Beynon, H. (1984) 'Chapter 5 in Working for Ford', in. Harmondsworth: Penguin Books.

Boxall, P. (1996) 'The Strategic Hrm Debate and the Resource-Based View of the Firm', Human Resource Management Journal, 6(3), pp. 59–75. Available at:
<https://doi.org/10.1111/j.1748-8583.1996.tb00412.x>.

Boxall, P. and Purcell, J. (2011) 'Conclusions and Implications (Chapter 11)', in Strategy and human resource management. 3rd ed. Houndsill: Palgrave Macmillan, pp. 307–337.

Brown, P., Hesketh, A. and Williams, S. (2004) 'Chapter 7 - Picking Winners', in The Mismanagement of Talent: Employability and Jobs in the Knowledge Economy. Oxford: Oxford University Press, pp. 147–187. Available at:
<http://ezproxy.lib.le.ac.uk/login?url=http://lib.myilibrary.com?id=90554>.

Butler, P., Glover, L. and Tregaskis, O. (2011) "When the Going Gets Tough" . . . : Recession and the Resilience of Workplace Partnership', British Journal of Industrial Relations, 49(4), pp. 666–687. Available at:
<https://doi.org/10.1111/j.1467-8543.2011.00862.x>.

Edwards, P., Sengupta, S. and Tsai, C. J. (2007) 'Managing Work in the Low-Skill Equilibrium: A Study of UK Food Manufacturing', SKOPE Research Paper [Preprint]. 72nd edn. Available at:
<http://www.skope.ox.ac.uk/?person=managing-work-in-the-low-skill-equilibrium-a-study-of-uk-food-manufacturing>.

Hopkins, B. (2011) 'Informal hierarchies among workers in low-skill food manufacturing jobs', Industrial Relations Journal, 42(5), pp. 486–499. Available at:
<https://doi.org/10.1111/j.1468-2338.2011.00637.x>.

Hopkins, B. (2012a) 'Inclusion of a diverse workforce in the UK: the case of the EU expansion', Equality, Diversity and Inclusion: An International Journal, 31(4), pp. 379–390. Available at: <https://doi.org/10.1108/02610151211223058>.

Hopkins, B. (2012b) 'Inclusion of a diverse workforce in the UK: the case of the EU expansion', Equality, Diversity and Inclusion: An International Journal, 31(4), pp. 379–390. Available at: <https://doi.org/10.1108/02610151211223058>.

Hopkins, B. (2014) 'Explaining variations in absence rates: temporary and agency workers in the food manufacturing sector', Human Resource Management Journal, 24(2), pp. 227–240. Available at: <https://doi.org/10.1111/j.1748-8583.2012.00206.x>.

Institute of Personnel Management (no date a) 'Atkinson, J. (1984) "Manpower Strategies for the Flexible Organistation" Personnel Management (August 1984) 28-31'.

Institute of Personnel Management (no date b) 'Purcell, J. (1986) "Employee Relations Autonomy within a Corporate Culture" Personnel Management 18 (2) 38-40'.

'Interview with Mark Spilsbury' (no date). UK Commission for Employment and Skills. Available at: <http://ewds.strath.ac.uk/badjobsbetter/Resources/MarkSpilsbury.aspx>.

Mayrhofer, W., Steyrer, J., Meyer, M., Strunk, G., Schiffinger, M. and Iellatchitch, A. (2005) 'Graduates' career aspirations and individual characteristics', *Human Resource Management Journal*, 15(1), pp. 38–56. Available at: <https://doi.org/10.1111/j.1748-8583.2005.tb00139.x>.

Simms, M. (2012a) 'Helping young workers during the crisis: contributions by social partners and public authorities'. Available at: http://eurofound.europa.eu/sites/default/files/ef_files/pubdocs/2011/291/en/2/EF11291EN.pdf.

Simms, M. (2012b) 'Young Workers: Hit Hardest and Scarred Longest'. *Unions21*. Available at: <http://www.google.co.uk/url?sa=t&rct=j&q=&esrc=s&source=web&cd=1&ved=0CCMQFjAA&url=http%3A%2F%2Fwww.unions21.org.uk%2Fdownload%2F321&ei=w8HcVLD5LqrC7Abw0oDAAw&usg=AFQjCNHAAjSpY9QjQFYkKTBY-4OLJgbDGA&bvm=bv.85761416,d.ZGU>.

Simms, M. and Charlwood, A. (no date) 'Trade Unions: Power and Influence in a Changed Context (Chapter 6)', in *Industrial Relations*. Available at: <http://ezproxy.lib.le.ac.uk/login?url=http://lib.myilibrary.com/Open.aspx?id=293989#>.

Simms, M., Holgate, J. and Heery, M. *Union Voices: Tactics and Tensions in UK Organizing* Cornell: Cornell University Press (no date). Available at: <http://site.ebrary.com/lib/leicester/detail.action?docID=10602324>.

Simms, M., Hopkins, B. and Gamwell, S. (2013) 'Skills for Sustainable Employment: Strategies to Tackle Youth Unemployment'. *UnionLearn*. Available at: [https://www.unionlearn.org.uk/sites/default/files/ExecSummary260313%20final%20UL%20comments%20\(2\).pdf](https://www.unionlearn.org.uk/sites/default/files/ExecSummary260313%20final%20UL%20comments%20(2).pdf).

Smith, C. (2009) 'The Short Overview of the Labour Process Perspective and History of the International Labour Process Conference'. Available at: <http://www.ilpc.org.uk/Portals/56/ilpc-docs/ILPC-Background.pdf>.

Taylor, P. (2013) 'STUC Performance Management Executive Summary'. Available at: <http://www.stuc.org.uk/files/Document%20download/Workplace%20tyranny/STUC%20Performance%20Management%20Executive%20Summary%20final.pdf>.

Taylor, P. and Bain, P. (1999) "An assembly line in the head": work and employee relations in the call centre', *Industrial Relations Journal*, 30(2), pp. 101–117. Available at: <https://doi.org/10.1111/1468-2338.00113>.

Thompson, P. (2011) 'The trouble with HRM', *Human Resource Management Journal*, 21(4), pp. 355–367. Available at: <https://doi.org/10.1111/j.1748-8583.2011.00180.x>.

'Volvo Uddevalla a dead horse or a car dealer's dream? An evaluation of the economic performance of Volvo's Unique Assembly Plant 1989-1992 | Christian Berggren - Academia.edu' (no date). Available at: <http://gerpisa.org/ancien-gerpisa/actes/9/9-5.pdf>.